3d
WEEKLY
JULY 1, 1944

# Nursing times

STUDENT NURSES' NUMBER

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Registered as a Newspaper
VOL. XL. No. 27

A&H

GENTLE, PALATABLE & EFFICIENT

Lixen is an extract of senna pods prepared by a special cold process to allay the griping action. The absence of an after-constipating effect gives it a special value in habitual constipation, and its gentle, though efficient, action, together with its pleasant flavour, makes it particularly acceptable to women, children, elderly and delicate persons, and convalescents, for whom the finding of a satisfactory aperient is often difficult.

Lixen Elixir, containing in each 100 c.c. the water soluble extractive of 50 grammes of senna pods, is supplied in bottles of 4 oz. 2/3, 8 oz. 3/11, and 40 and 80 oz. for dispensing.

Lixen Laxative Lozenges. Each lozenge contains the water soluble extractive of 15 grains of senna pods, and is supplied in bottles of 30, 1/8, and 500 for dispensing.

*Prices include purchase tax.*

LIXEN

THE GOOD-NATURED LAXATIVE

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Journal of the Royal College of Nursing

# A 'Hall-mark' for Vitamins

A recent Government decision will go far to give to Vitamin foods the status which the hall-mark gives to gold.

The Ministry of Food is issuing regulations under which it is intended that foods claiming to contain vitamins must bear on the label a quantitative disclosure of these active ingredients.

This move should put an end to vague claims that this or that food "contains vitamins." Look for the 'hall-mark' of disclosure on the packet. If it is missing, you will draw your own conclusions.

Vitamins Ltd., proprietors of Bemax, warmly approve the Government decision. For years every statement as to the vitamin content of Bemax has been supported by a quantitative analysis on each package.

### Distribution of Bemax through Chemists

There is no formal rationing scheme for the public but chemists are co-operating with us to secure equitable distribution.

The appropriate Ministries have asked that Bemax should be reserved for those taking it on medical advice. Priority is accorded to hospitals, Public Health Authorities, clinics, doctors and the Red Cross.

**BEMAX** provides, at time of manufacture, approximately:—

| | | | | | |
|---|---|---|---|---|---|
| Vitamin A | 280 i.u. | per oz. | Manganese | 4.0 mg. | per oz. |
| Vitamin $B_1$ | 240-420 i.u. | ,, ,, | Iron | 2.7 mg. | ,, ,, |
| Vitamin $B_2$ (riboflavin) | 0.3 mg. | ,, ,, | Copper | 0.45 mg. | ,, ,, |
| Nicotinic Acid | 1.7 mg. | ,, ,, | Protein | | 33% |
| Vitamin $B_6$ | 0.45 mg. | ,, ,, | Available Carbohydrate | | 39% |
| Vitamin E | 8 mg. | ,, ,, | Fibre | | 2% |
| | | | Calorific Value | | 104 per oz. |

*Vitamins Limited, 23, Upper Mall, London, W.6.*


NORVIC

Sun Sandals

Bright suede uppers in various shades and wood soles make a perfect match in these gay sun sandals from Norvic. Only four coupons, too!

Obtainable from GROUND FLOOR DEPT.

CHARLES H. BABER Ltd.

140, REGENT STREET, LONDON, W.1.


# THE EFFECT OF WAR ON HUMAN METABOLISM

## *Apathy and Loss of Appetite due to lowered "Living Rate"*

EVERY doctor in general practice has sometimes to treat a patient who says: "It's nothing definite, doctor. I think I must be run-down."

And indeed the diagnosis is correct enough. For it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food; the resultant creation of warmth and energy; and the building-up of fresh material for the tissues — these processes have slowed down. The metabolic rate (really the "*living rate*") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. The problem is to break this vicious circle.

### CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation of something doctors repeatedly experience: that the "turning-point" in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.


In case of serious exhaustion

Exhaustion indicates the need for glucose — and Nurse is fortunate if she is able to give it in the form of LUCOZADE. It is palatable and refreshing. There is never any trouble in persuading the patient, either child or adult, to accept this delightful tonic food beverage. Normally, it may be used for all the indications of glucose — but in view of the serious shortage of LUCOZADE may we ask every Nurse to reserve supplies for the really serious cases?

LUCOZADE

TONIC FOOD BEVERAGE

LUCOZADE LTD · GT WEST RD · BRENTFORD · MIDDX

N.11

## NOTICE TO ADVERTISERS

**The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.**

### OFFICIAL ANNOUNCEMENTS

*14/- per inch; minimum charge 10/-*

**THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT**

The Council of the Royal College of Nursing will consider application for the above grant to the value of £10 to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3

LAMBETH HOSPITAL, S.E.11.

SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (14)

**IMPORTANT NOTICE TO STATE-REGISTERED NURSES**

In view of the coming election of the General Nursing Council for England and Wales registered nurses are asked to notify at once to the offices of the Council, 23, Portland Place, London, W.1, any change of **permanent** address.

Notifications received later than July 31st, 1944, cannot be taken into account for the purposes of the election. Owing to delay in obtaining paper supplies, retention fee reminder notices will not all be ready for issue in August as usual. Notifications are prepared in alphabetical order according to the entries in the Register. Notifications to those whose names appear at the beginning of the Register will be despatched on Aug. 31st the others will follow during September and early October. (245)

**KING'S COLLEGE HOSPITAL**

The King's College Hospital Nurses' League is offering a Scholarship of £50 to a member of the League to enable her to take a course of post-graduate study. Hospitality for the duration of the course will be given if necessary.

Applications, with full particulars of experience to be sent to Sister-Matron, not later than July 18th, 1944. The applicant is asked to state the post-graduate course she proposes to take. (264)

### TRAINING AND LECTURE COURSES

**ROYAL COLLEGE OF NURSING**

Courses for trained nurses in preparation for:—

(a) **Health visiting.** Six months. Approved by the Ministry of Health.

(b) **Industrial Nursing.** Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

(c) **Sister Tutors.** One year whole-time.

(d) **Dietitians.** Eighteen months whole-time.

(e) **Diploma in Nursing.** University of London. Two years. Tuesdays and Thursdays.

(f) **Nurse Administrators.** 10 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

**NATIONAL HEALTH SOCIETY**

HEALTH VISITORS

**Training Course** for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (232/11P)

**THE MOTHERCRAFT TRAINING SOCIETY**

Post-Graduate Course in Mothercraft for trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply: Nursing Director, Cromwell House, Highgate Hill, London, N.19. (232/19P)

**BIRMINGHAM MATERNITY HOSPITAL**

A University Course of Lectures in preparation for the **Midwife Teachers Certificate** will be held weekly (if sufficient candidates apply) at the Birmingham University and Birmingham Maternity Hospital, Nurses' House, Loveday Street, starting in October, 1944.

Please apply to Matron as soon as possible. (187P)

### PUBLIC HEALTH VACANCIES

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**Health Visitor** required by Essex County Council. Salary in accordance with the Second Report of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Immediate application invited. Applicants must not be persons to whom the Employment of Women (Control of Engagement) Orders, 1943, apply. (127 N)

**SUTTON IN ASHFIELD URBAN DISTRICT COUNCIL**

APPOINTMENT OF ADDITIONAL HEALTH VISITOR

The above Council invite applications for the appointment of an additional **Health Visitor,** at a salary according to the scale recommended in the Second Report of the Nurses Salaries Committee, i.e. £270 per annum, rising by annual increments of £10 to a maximum of £360 per annum, subject to satisfactory service, with a travelling allowance of £5 per annum, and £12 for uniform.

The appointment will be subject to the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

The appointment also is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, endorsed "Health Visitor," taing age, qualifications, experience, whether able to cycle and position in regard to National Service, and accompanied by copies of two recent testimonials, must reach the undersigned not later than Saturday, the 15th July, 1944.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Portland Square. LUCAS PEPPER,
Sutton-in-Ashfield, Clerk to the Council.
20th June, 1944. (156N)

**BOROUGH OF HORNSEY**

APPOINTMENT OF HEALTH VISITOR

Applications are invited from women with the qualifications of State Registered Nurse, State Certified Midwife and Health Visitor's Certificate for the position of **Health Visitor.** The salary is in accordance with the Rushcliffe Scale of salaries and the appointment is subject to the conditions of the Local Government Officers' Superannuation Act, 1937. Forms of application may be obtained from the Medical Officer of Health, Town Hall, N.8 and should be completed and returned to the undersigned on or before 15th July, 1944. H. BEDALE,
Town Hall. Town Clerk.
Crouch End Broadway, N.8. (181N)

**HECKNALL URBAN DISTRICT COUNCIL**

ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of an additional **Health Visitor,** at a salary in accordance with the Rushcliffe Report, from candidates whose qualifications meet the requirements of the Ministry of Health.

The person appointed will be required to devote the whole of her time to the duties of the office and to reside within the district, and to act under the administrative direction of the Medical Officer of Health.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and naming three persons to whom reference may be made, should reach me not later than the 12th July, 1944.

Canvassing in any form will be a disqualification.

E. LESLIE ROBSON.
Clerk to the Council.
Council Offices,
Bucknall, Notts.
23rd June, 1944. (257N)

**NURSING RECRUITMENT CENTRE**

**21, Cavendish Square, W.1.**

LANGHAM 4362-3

Individual advice on all branches of nursing and the entrance requirements of the training hospitals is given by trained nurses.

Particulars of pre-nursing courses and other possibilities for younger girls are also available.

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (232/23)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**DISTRICT MIDWIFERY SISTER**

Applications are invited for the post of **Sister** in Charge of District Midwives in the city, numbering 8 to 9. Board and lodgings and other emoluments are provided. Salary according to Rushcliffe scale. Applicants must possess Teachers certificate. The Council's Sick Allowance Regulations will apply to the post. Applications stating age, date of certificate and experience, together with two recent testimonials should be addressed to the undersigned.

P. R. McNAUGHT, M.D.,
Health Department, Medical Officer of Health.
50, Bootham, York. (167P)

**COUNTY BOROUGH OF BLACKPOOL**

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF SOCIAL WORKER

Applications invited for the appointment of a **Social Worker** in connection with the Council's schemes for the Treatment of Venereal Diseases and Care of Illegitimate Children. Candidates must possess a diploma or Certificate in Social Science and must have had extensive experience of social work. Salary £250 per annum.

Successful candidates will be required to pass a medical examination and contribute to the Superannuation Fund.

Applications, together with copies of not more than three recent testimonials should be addressed to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, and delivered as early as practicable.

Town Hall, TREVOR T. JONES.
Blackpool. Town Clerk. (60P)

**COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE**

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** in the Pontefract area.

Applicants must be State Registered Nurses and should hold a recognised Health Visitor's Certificate or have had at least three months' experience at a Sanatorium or Tuberculosis Dispensary.

Salary: £270 x £10—£360 (Certificated) or £250 x £10—£340 (uncertificated), and conditions of service in accordance with the Recommendations of the Rushcliffe Committee. The commencing salary will be determined according to the previous experience of the successful candidate.

The post is designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall, BERNARD KENYON.
Wakefield. Clerk of the County Council.
June, 1944. (209P)

**Senior Dietitian** (woman, temporary) required by the Department of Health for Scotland. Candidates must hold recognized dietetic diploma and have had experience in large-scale catering and cookery. Headquarters in Edinburgh, but required to visit hospitals and institutions throughout Scotland and to report and give practical advice on food services. Commencing salary according to qualifications and experience within range £305 to £465 per annum, plus cost of iving bonus (at present £40 9s. 0d. per annum), and allowances when travelling.

Applications in writing (no interviews), stating date of birth, full details of qualifications and experience, including present employment; also Identity and National Service or other registration particulars, and quoting Ref. No. 2W, should be addressed to the Ministry of Labour and National Service, Appointments Department, 5, Rothesay Terrace, Edinburgh, 3. (227P)

**HARROW URBAN DISTRICT COUNCIL**

WAR-TIME NURSERY

APPOINTMENT OF MATRON

Applications are invited for the temporary appointment of **Matron** at Spencer Road War-time Nursery, Wealdstone, at a salary of £250 x £10 to £320 plus £15 district allowance, in accordance with the recommendations of the Rushcliffe Committee. Meals will be provided free during hours of duty.

Applicants must be State-registered General or State-registered Children's Nurses. The appointment will be for the period of the present emergency and will be subject to one month's notice on either side.

(continued in next column)

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill. All applications endorsed "War-time Nursery Appointment" should be received not later than the 15th July, 1944.

Canvassing directly or indirectly will be deemed a disqualification.

VERNON YOUNGER,
Harrow Weald Lodge, Clerk of the Council.
Harrow, Middlesex.
24th June, 1944. (247P)

**Health Visitors** required by the Cornwall County Council, Health Department. Applicants must be State-registered nurses holding the Royal Sanitary Institute Health Visitor's Certificate, and must be prepared to undertake duties in connection with tuberculosis and venereal diseases as required. Rushcliffe salary. Must provide own car. Travelling expenses paid under County scales. The successful candidate will be required to contribute to the council's superannuation fund and to pass a medical examination.

Applications, in writing, stating date of birth, full details of qualifications and experience (including a list in chronological order of posts held), the name of two referees and quoting Ref. No. 417N, should be addressed to the Ministry of Labour and National Service, Appointments Officer, 1, Thorn Park Villas, Plymouth. (226P)

### HOSPITAL AND OTHER VACANCIES

*The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**COUNTY OF LINCOLN PARTS OF LINDSEY**

MATRON FOR WAR-TIME DAY NURSERY.

Applications are invited for the position of **Matron** at the Broughton War Time Nursery. Applicants must be State-registered Nurses (either General of Children) and must have had experience in the care of children up to the age of 5 years.

Salary at the rate of £230, rising by £10 annually to £300 with deductions for meals when on duty.

The appointment will be for the duration of the War, but may be terminated at any time by one month's notice on either side.

Applications giving age, qualifications and experience together with copies of two recent testimonials must be received by the undersigned not later than 8th July, 1944.

County Offices. W. S. H. CAMPBELL,
Lincoln. County Medical Officer of Health
June 14th, 1944. (78P)

**CITY AND COUNTY OF NEWCASTLE-UPON-TYNE**

AMSTRONG ROAD RESIDENTIAL WAR-TIME NURSERY.

**Matron** (non-resident) required. Applicants must be State-Registered Nurses. Previous experience of day nursery or nursery school work an asset. Salary £250 per annum, rising by annual increments of £10 to £320 per annum. A deduction of £25 per annum will be made from salary for meals taken in Nursery.

Appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age and experience, accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, not later than Wednesday, the 12th July, 1944. (85 P.)

**WORCESTERSHIRE COUNTY COUNCIL LICKHILL MANOR MATERNITY ANNEXE, STOURPORT-ON-SEVERN**

APPOINTMENT OF MATRON

Applications are invited for the post of Matron at this Emergency Maternity Unit (18 beds).

Applicants must be State-registered and State-certified Midwives and have had extensive experience in midwifery.

Salary and conditions of service in accordance with the Rushcliffe Report.

The appointment will be terminable by three months' notice by either party.

The appointed officer will be included in the Council's Superannuation Scheme, and it will be necessary for the successful candidate to pass a medical examination.

Applications, stating age and experience, with two recent testimonials, to be sent to the County Medical Officer, County Buildings, Worcester, on or before July 10, 1944.

W. R. SCURFIELD,
Clerk of the County Council.
Shirehall,
Worcester. (101 P)

**For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.**

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

### BOROUGH OF EALING
MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Matron** of a War-time Nursery for children under five years of age.

Applicants must be either a State Registered Nurse or a State Registered Children's Nurse, and must have had experience in the care of children under five. Salary £265, rising by £10 to £335, less £25 for meals provided.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 14th July, 1944. R. H. WANKLIN,
Town Hall, Town Clerk.
Ealing, W.5. (263P)

### QUEEN'S INSTITUTE OF DISTRICT NURSING
WATFORD, HERTFORDSHIRE.

**Superintendent** required. H.V. Cert: or willing to take course. Progressive Association Candidates trained for Queen's Roll. General nursing only. Rushcliffe salary. F.S.S. Home. Applications to be sent to the Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (236P)

### GENERAL INFIRMARY, BURTON-ON-TRENT
(200 Beds)

**Assistant Matron** required. Candidates must be S.R.N., S.C.M., and hold a Housekeeping Certificate, and have held Home Sister's and Night Sister's posts. Salary according to the Rushcliffe scale and uniform. Federated Superannuation Scheme in force. Apply, stating age, experience and Matrons names for reference, to Matron. (49 P)

### CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
**SEACROFT EMERGENCY HOSPITAL**

Applications are invited for the post of **Second Assistant Matron** at the above hospital. Candidates who must not be over 40 years of age, must be fully trained and State-registered nurses. As the hospital in normal times is a hospital for infectious diseases the person appointed must also be a registered fever nurse. Experience in hospital administration is essential and possession of the Housekeeping Certificate will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds 1, not later than 12 noon on Saturday, July 8, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health
(125 P)

### COUNTY BOROUGH OF WEST HAM
**WHIPPS CROSS HOSPITAL**
(1,200 beds)

The Council invite applications for the appointment of a **Second Assistant Matron** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, at a salary in accordance with the Rushcliffe Report, namely £275 per annum, rising by four annual increments of £15 to a maximum of £335 per annum, with residential allowances and the use of uniform.

Applicants should be S.R.N. and S.C.M., and have had administrative experience in a large hospital.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Applications, giving full particulars as to age, qualifications, experience and appointments previously held, together with the names of two references, should be made to the Chief Officer of Social Services, not later than 15th July, 1944.
Social Services Offices,
Union Road, Leytonstone, E.11.
19th June, 1944. (177P)

### OVERSEAS

Experienced **Nursing Sisters** required for service in the Government Hospitals of Iraq. Candidates must be S.R.N. under 40 years of age. C.M.B. or First Certificate essential, but practising midwives and health visitors cannot be considered.

Salary approximately £30 a month with free furnished quarters. Special war and cost of living allowances amount to additional £20 a month. Free passage with half salary on voyage.

Engagement for three years.

Apply, giving age, training and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (267P)

## LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

**COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL**

**Assistant Sister Tutor.** Applicants must be State-registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.
Salary £200 by £10 to £250 per annum.
**Maternity Night Sister.**
Salary £150 by £10 to £200 per annum.

**Junior Night Sister.** Applicants must have had practical experience as a Theatre Sister.
Salary £130 by £10 to £180 per annum.

**16 Pupil Midwives** (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary. S.R.N. £65.
Not S.R.N., First Year £40, Second year and until passing first examination £45. During second period of training £60 per annum.
**12 Student Nurses.**
Salary. First year £40, Second year £45, Third year £60 per annum.
Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

**PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER**

**Ward Sister** (must be S.C.M.). Salary £140 by £10 to £190 per annum.
Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

**PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL**

**Ward Sister.** Salary £130 by £10 to £180 per annum.
Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

**PUBLIC ASSISTANCE INSTITUTION, CHORLEY**

**Ward Sister.** (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full **particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.**

**COPLOW VIEW INSTITUTION, CLITHEROE**

**Ward Sister** (Must be S.C.M.). Salary £140 by £10 to £190 per annum.
Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

**MOORLANDS, INFIRMARY, RAWTENSTALL**

**2 Ward Sisters.** (Must be S.C.M.). Salary £140 by £10 to £190 per annum.
**12 Student Nurses.** Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.
Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

**JERICHO HOSPITAL, BURY**

**Ward Sister.** Salary £130 by £10 to £180 per annum.
**12 Student Nurses.** Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.
Full Particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

**COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL**

**Ward Sister.** Non-resident (for nursing chronic sick).
Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

**LEIGH INSTITUTION, LEIGH ROAD, LEIGH**

**Ward Sister** (must be S.C.M.). Salary £140 by £10 to £190 per annum.
Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

**LAKE HOSPITAL, ASHTON-UNDER-LYNE**

**17 Pupil Midwives.** (Part I training).
Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary. S.R.N. £65 per annum.
**5 Student Nurses.** Aged 18 years and over.
Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.
Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
(180 P)

### MANCHESTER ROYAL EYE HOSPITAL
200 beds. Affiliated Training School.

**Assistant Matron** required in July. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of Rushcliffe Report. Federated superannuation scheme in force. Applications, stating age, with three recent testimonials, to reach the undermentioned not later than July 14th, 1944. (231P)

### EAST RIDING COUNTY COUNCIL
**LONGCROFT ANNEXE, BEVERLEY**

Applications are invited for the post of **Sister-in-Charge** at the Longcroft Annexe to the Beverley Emergency Hospital. The Annexe provides accommodation for 45 convalescent patients. Salary scale £130 x £10 x £180 per annum with an additional £20 after 10 years' service in the grade and emoluments valued at £100 per annum. Rushcliffe conditions of service.

Applications, stating age, qualifications and previous experience, and accompanied by copies of not more than 3 recent testimonials to be forwarded to the undersigned not later than the 13th July, 1944.
County Hall. T. STEPHENSON,
Beverley. Clerk of the Council.
(182P)

### CITY OF PLYMOUTH
**DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON.**
(Sanatorium for the treatment of Pulmonary Tuberculosis, both sexes—140 beds).

**Assistant Matron** required, must be State Registered Nurse. Some experience of housekeeping and ability to give lectures to the Nursing Staff would be considered an additional qualifications. Salary in accordance with the Rushcliffe Scheme, Table 1, Section C. (£200 rising by annual increments of £10 to £230. The post is designated under the Local Government Officers' Superannuation

**(Continued in next column)**

Scheme. Apply with full particulars to the undersigned. T. PEIRSON,
"Seven Trees," M.D., M.R.C.P., D.P.H.,
Lipson Rd., Medical Officer of Health,
Plymouth. City and Port of Plymouth.
(207P)

### WORCESTER ROYAL INFIRMARY

**Assistant Sister Tutor** required. Preferably with Approved Teacher's Certificate. Salary according to Rushcliffe scale. Applications together with two names for reference to be addressed to the Matron, from whom further particulars may be obtained. (61P)

### CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

**Sister Tutor** required preferably with recognised teaching qualifications. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply to Matron with full particulars and Matrons name for reference. (148 P)

### THE HOSPITAL OF ST. CROSS, RUGBY
160 Beds (normal) plus E.M.S.

**Sister Tutor** required. Resident. Rushcliffe scale of salary if holding teaching certificate, otherwise salary according to experience. F.S.S.N. & H.O. Applications to be sent to the Matron. (30P)

### THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
COMPLETE TRAINING SCHOOL FOR NURSES
Approximately 100 Beds

**Sister Tutor** required. Must hold the necessary teaching certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and names for testimonials to Matron immediately. (169P)

### CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
**ST. JAMES'S HOSPITAL**
(1,295 Beds)
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** (Resident) at the above Hospital. Candidates must have a recognised Sister Tutor's Certificate. The duties of the Assistant Sister Tutor will be mainly in connection with the Preliminary Training School.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Sister Tutor" must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon, on Saturday, 15th July, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(185P)

### KENT COUNTY COUNCIL
**LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING**

Applications are invited for the post of **Sister Tutor** at the above-mentioned Colony of approximately 1,000 beds (extending to approximately 1,500). The Colony is recognized by the General Nursing Council for Mental Deficiency Training.

Applicants must be qualified in the General and Mental Deficiency branches of the nursing profession and should possess the Sister Tutor certificate.

The salary will be £185 a year, rising by annual increments of £10 to £225 a year, plus a war addition of, at present, £18 5s. 0d. a year. Free residential emoluments will be provided, value for pension purposes at £78 a year.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and the names and addresses of three persons to whom reference can be made as to personal and professional qualifications, should be sent to the Medical Superintendent at the County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
13th June, 1944. (87 P)

### OLDHAM ROYAL INFIRMARY, OLDHAM
(202 beds)

Applications are invited for the post of qualified **Sister Tutor.** Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications, giving particulars of training and subsequent experience, to the Lady Superintendent of Nurses. (98 P)

### THE WEYMOUTH & DISTRICT HOSPITAL

Applications are invited for the post of **Sister Tutor.** Preference will be given to the candidate holding the Sister Tutor's certificate or with previous teaching experience.

Salary according to Rushcliffe scale. Applications, giving particulars of training and subsequent experience (in detail) should be addressed to the Matron. (100P)

### BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)

Applications are invited for the post of Qualified **Senior Sister Tutor** at the above hospital.

There is a Preliminary Training School at the hospital.

Candidates must be S.R.N. and S.C.M. and possess a recognised Sister Tutor's qualification.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation service should be under 45 years, except in the case of persons who are contributory employees to a superannuation scheme of another local authority.

Salary in accordance with the Rushcliffe Scale.
Applications must be addressed to the Matron. (123 P)

### CITY OF MANCHESTER
**CRUMPSALL HOSPITAL**
(1,400 beds)

Applications are invited for the post of **Qualified Senior Sister Tutor** (resident or non-resident).

Candidates must be S.R.N. and S.C.M. and possess a recognised Sister Tutor's qualification. Age 26 to 48.

Cash salary, if resident, £260 per annum, rising to £350 with full residential emoluments valued at £120 per annum; cash salary, if non-resident, £345 per annum rising to £435.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8. (191P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement) Order, 1943.*

**SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON**
(COMPLETE TRAINING SCHOOL FOR NURSES)
**SAVERNAKE HOSPITAL, MARLBOROUGH**
(AFFILIATED TO THE REDCLIFFE INFIRMARY, OXFORD)

**Sister Tutor** holding a recognised qualification, required in September for above Hospitals combined post—approximately 55 student nurses (a all). Salary according to Rushcliffe scale; resident or non-resident, as preferred. F.S.S.N. and H.O. in force. Apply to Matron, Victoria Hospital, Swindon, giving full particulars. (158P)

**AYRSHIRE CENTRAL HOSPITAL, IRVINE**
(Infectious Diseases Section)
SISTER TUTOR

Applications are invited for the above position. Candidates must possess the following qualifications:—

(1) General Training. (2) Fever Training. (3) Teaching Certificate.

Salary as per Taylor Scheme plus War Bonus. The appointment is subject to the provisions of the Local Government Superannuation Act.

Applications together with three recent testimonials to be sent to the Matron. (216P)

**CITY OF NOTTINGHAM, CITY ISOLATION HOSPITAL, HUCKNALL ROAD**
SISTER TUTOR

**Sister Tutor** required, must be S.R.N., S.F.N. and hold the Sister Tutors' Certificate.

Salary and conditions according to Rushcliffe scale. The appointment is subject to the conditions of the Local Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further particulars and application form from Matron. (256P)

**CITY OF MANCHESTER BAGULEY SANATORIUM, near ALTRINCHAM, CHESHIRE**

**Home Sister/Sister Tutor** required (combined post). Candidates should be S.R.N. T.A. Certificate and some teaching experience an advantage, but not essential.

Age 28 to 40 years.

Salary, etc., in accordance with Rushcliffe terms and conditions, according to qualifications, with full residential emoluments in addition. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the Sanatorium. (193P)

**ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER**

Required. **Resuscitation Ward Sister, Ward Sister,** and temporary **Administrative Sister.** Above appointments according to Rushcliffe scale. F.S.S. inforce. Apply with full particulars and Matrons' names for reference to Matron. (186P)

**THE CHILDREN'S HOSPITAL, LADYWOOD ROAD, BIRMINGHAM, 16**
332 Beds

**House-keeping Sister** required. Must possess Certificate of Institutional Housekeeping. Salary in accordance with the recommendation contained in the Rushcliffe Report. Federated Superannuation Scheme in force.

Applications, stating qualifications and experience, to the Matron. (175P)

**ROYAL CORNWALL INFIRMARY, TRURO**
(250 Beds)

**Night Superintendent** required. S.R.N. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe scale.

Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (42P)

**ADDENBROOKE'S HOSPITAL, CAMBRIDGE**

**Assistant Night Sister** required. Apply with full details to Matron. (92 P)

**SCARBOROUGH HOSPITAL, YORKSHIRE**

**Night Sister** (second) required. Must be S.R.N. S.C.M. and have had theatre experience. Salary according to the Rushcliffe Scale.

Applications, giving full particulars of qualifications and experience, should be addressed to the Matron. (93 P)

**CEDAR COURT MATERNITY AND NURSING HOME, SUTTON, SURREY**
(28 beds)

**Night Sister,** S.R.N., S.C.M., required. Commencing salary £140 per annum, plus £10 per annum. Uniform allowance. Apply to the Matron.

**Theatre and Surgical Floor Sister** required. Apply to the Matron. (118 P)

**HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL**
(101 Beds)

**Junior Night Sister,** S.R.N., required end July. Salary Rushcliffe scale. Apply with full particulars to Matron. (239P)

## SURREY COUNTY COUNCIL.

**PUBLIC HEALTH DEPARTMENT**

Nursing Staff required:—

**ASSISTANT HOME SISTER** (temporary wartime appointment) at:—

**Farnham County Hospital, Hale Road, Farnham.**

Salary grade, £130 x £10—£180 per annum, plus £20 after ten years' service plus residential emoluments.

**WARD SISTERS at—**

**Surrey County Sanatorium, Milford, Nr. Godalming** (Relief).

Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

**Redhill County Hospital, Earlswood Common, Redhill.**
(Also for holiday duties).

**St. Helier County Hospital, Carshalton.** (S.R.N. and Part I. C.M.B., Night duty, S.R.N. and S.C.M. and Children's Wards S.R.N., S.R.C.N. Also for holiday duties.)

**Farnham County Hospital, Hale Rd., Farnham.**
(Also for Holiday Relief).

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.** (Holiday relief.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

**THEATRE SISTER at—**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**

**Redhill County Hospital, Earlswood Common, Redhill.**
(Temporary appointment.)

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

**MIDWIFERY PUPILS at—**

**Kingston County Hospital, Wolverton Avenue Kingston-on-Thames.**
(Part I training).

**Epsom County Hospital, Dorking Road, Epsom.**
(Part II training).

**St. Helier County Hospital, Carshalton.**
(Part II training).

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

**MALE MENTAL NURSES** (temp., non-resident) for observation wards at:

**St. Helier County Hospital, Carshalton.**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**

**Redhill County Hospital, Earlswood Common, Redhill**

Applicants should have R.M.P.A. Certificate or be a Registered Mental Nurse. £4.16.6 x 5s.—£5.11.6 p.w. plus uniform or protective clothing.

**MALE ASSISTANT NURSES** (temp., non-resident) at:

**Dorking County Hospital, Horsham Road, Dorking.**

**Warren Road Hospital, Guildford.**

**Cumberland House Hospital, Whitford Gardens, Mitcham.**

Catagories C. and D. £4.3.6 x 4s.—£4.11.6. p.w.

Catagory E. £3.17.6 p.w. plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (250P)

**BERKSHIRE COUNTY COUNCIL**
VACANT NURSING APPOINTMENTS

Applications are invited for the following appointments:—

**Midwifery Sisters** for Maidenhead, Windsor, and Wokingham Institutions.

**Ward Sister.** S.R.N., S.C.M., for Wallingford Institution.

**Ward Sisters,** S.R.N., for Maidenhead and Newbury Institutions.

**Night Sister,** S.R.N., S.C.M., for Maidenhead Institution.

**Charge Nurse,** S.R.N. (with knowledge of M.D. patients preferred) for Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

**Charge Nurse,** R.M.P.A., required for the Children's Ward (50 beds) Easthampstead Institution. Commencing salary £100 per annum, plus bonus.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (222P)

**VICTORIA CENTRAL HOSPITAL, WALLASEY**

**Night Sister** required. S.R.N., S.C.M. Salary in accordance with the Rushcliffe scale. Apply with particulars of training and experience, and Matron's name for reference to Matron. (259P)

**BIRKENHEAD GENERAL HOSPITAL**

**Night Sister** required. F.S.S. in force. Salary in accordance with Rushcliffe Scale. Apply Matron. (89 P)

**CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM 9**

**Theatre Sister.** Candidates must be state-registered nurses, preferably with experience of chest surgery. Rushcliffe salary. Apply to Matron. (50P)

**NEWTON ABBOT HOSPITAL**
(72 Beds)
AFFILIATED TO THE ROYAL DEVON & EXETER HOSPITAL

**Theatre Sister** required. Salary Rushcliffe Scale. Superannuation scheme in force. Apply to Matron, giving details of training and experience. (88 P.)

**ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT**
(78 Beds and Large Out-Patient Dept. Affiliated Training School).

**Theatre Sister and Relief Out-Patient Sister** (Combined Post) required. Rushcliffe Scale and F.S.S. in force. Applications, stating age, qualifications and experience, together with copies of three testimonials, to be sent to the Matron. (208P)

## COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

**PUBLIC HEALTH DEPARTMENT**

Applications are invited for the following appointments:

**STAINCLIFFE COUNTY HOSPITAL, DEWSBURY**

**Assistant Night Sister.** Salary scale, £130 x £10—£180. Must be S.R.N. and S.C.M.

**COUNTY HOSPITAL, OTLEY**

**Maternity Ward Sister** (Resident). Salary scale, £150 x £10—£200. Must be S.R.N.

**SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

**Ward Sister** (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

**MIDDLETON-IN-WHARFEDALE SANATORIUM, ILKLEY**

**Ward Sister** for Children's Orthopaedic Ward.

**Ward Sister** for Men's Orthopaedic Ward

**Ward Sister** for General Sanatorium Ward.

All must be S.R.N.

Salary scales, £140 x £10—£190, if Resident; £210 x £10—£260, if non-Resident.

**CARDIGAN SANATORIUM, Near WAKEFIELD**

**Ward Sister** (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall,
Wakefield.
June 15, 1944. (166P)

**EAST RIDING COUNTY COUNCIL DRIFFIELD EMERGENCY HOSPITAL**

Applications are invited for appointments as **Theatre Sister** and **Ward Sister** at the above hospital. Rushcliffe salary scale in operation: £130 x £10 x £180 per annum with emoluments valued at £100 and an additional service increment of £20 after 10 years.

The hospital deals with mainly acute medical and surgical service patients (400 beds).

Applications, stating age, qualifications and previous experience and accompanied by copies of not more than three recent testimonials to be sent so as to reach the undersigned not later than the 13th July, 1944.

County Hall, T. STEPHENSON,
Beverley. Clerk of the Council.
(183P)

**MEMORIAL HOSPITAL, DARLINGTON**
240 Beds

**Theatre Sister** required. Salary according to Rushcliffe scale. Apply with full particulars and experience to Matron. (201P)

**SIR G.B. HUNTER MEMORIAL HOSPITAL THE GREEN, WALLSEND**

**Theatre and X-Ray Sister** required, S.R.N. Experience in both departments essential. Rushcliffe scale adopted. Apply Matron. (251P)

**THE SKIN HOSPITAL, BIRMINGHAM**

**Women's Ward and Theatre Sister** required (combined post). S.R.N. Salary according to Rushcliffe scale. Apply with Matron's name for reference to Matron. (253P)

**ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY**
(150 Beds)

**Theatre Sister** required. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron with particulars of training and experience with Matron's name for reference. (242P)

**ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVER**

**Theatre Sister** required. S.R.N., with experience in theatre work. Salary according to the Rushcliffe Scale. F.S.S.N. in force. Please apply with full particulars to Matron. (269P)

**OLDHAM ROYAL INFIRMARY, OLDHAM**
(202 Beds)

Applications are invited for the post of **Senior Theatre Sister.** Candidates must have had good Theatre experience. Salary according to Rushcliffe Scale. Apply, giving particulars of training and subsequent experience to the Lady Superintendent of nurses. (270P)

**BOROUGH OF SWINDON**
Isolation Hospital
APPOINTMENT OF SISTER

Applications are invited for the post of **Sister** at the Swindon Isolation Hospital, Gorse Hill, Swindon (84 beds). Salary in accordance with the Rushcliffe Scale will be £130, rising by annual increments of £10 to £180, plus £20 service increments after 10 years, with emoluments valued for superannuation purposes at £100 per annum. The commencing salary will depend upon qualifications and experience.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms, together with further particulars, can be obtained from the Matron, Isolation Hospital, Swindon, and should be returned to the undersigned not later than the first post on Saturday, 15th July, 1944.

LLYWELYN ROBERTS,
Civic Offices, Medical Officer of Health.
Swindon.
22nd June, 1944. (202P)

**CHIPPENHAM AND DISTRICT HOSPITAL, CHIPPENHAM, WILTS.**

**Two Sisters,** S.R.N. required; one for night duty, one for relief duty. Salaries according to the Rushcliffe Scale. F.S.S. in force. Apply to the Matron. (203P)

**THE BARNET ISOLATION HOSPITAL COMMITTEE**

Experienced **Sister** wanted for wards and to act as Matron's Deputy.

Salary, etc., as Rushcliffe Repor. t Apply to Matron, Isolation Hospital, Barnet, Herts. (210P)

**UCKFIELD COTTAGE HOSPITAL, SUSSEX**
12 Beds

**Sister** required, able to take charge of Theatre and to relieve Matron's off-duty. Rushcliffe Scheme in force.

Apply with full particulars to Matron. (211P)

**NEWTON ABBOT HOSPITAL**
(AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL)
72 Beds

**Sister** required for Men's ward. Salary, Rushcliffe scale. Supn. Scheme in force. Apply to Matron, giving details of training and experience. (238P)

**THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA**

**Sister** required for Private Patients Department. Salary according to Rushcliffe scale. Apply to Matron, giving details of experience and Matrons' names for reference. (240P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Women Employment of (Control of Engagement) Order, 1943*

# MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

## A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

### QUALIFIED

### ASSISTANT SISTER TUTORS

***Central Middlesex County Hospital, Park Royal, N.W.10.**

**Staines County Hospital, Ashford, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.** Two required (replacement and additional staff); S.C.M essential; one tutor is required to attend particularly to the social welfare of the Student Nurses.

### DEPARTMENTAL SISTER (OUT-PATIENTS' DEPARTMENT)

Ward Sisters' scale, plus £20 p.a.

**Hillingdon County Hospital, near Uxbridge, Mx.**

### NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

**Clare Hall County Hospital, South Mimms, Mx.**—Experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T. A. certificate an advantage.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W. 10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Chase Farm Hospital, Enfield, Mx.** Experience as ward and theatre sister required.

***Hillingdon County Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

### WARD SISTERS AND SISTERS

(i) Sanatorium rate—

**Clare Hall County Hospital, South Mimms, Middx.** Resident S.R.N. with experience in nursing tuberculosis cases essential. T.A. Certificate an advantage—opportunity for qualifying for this certificate if desired. Unestablished.

***Harefield County Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required: T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

**Staines County Hospital, Ashford, Mx.**—for Tuberculosis wards: T.A. certificate required.

(ii) Hospital rate—

***Central Middlesex County Hospital, Park Royal, N.W.10. Children's Ward Sister** required; experienced S.R.N. and Registered Sick Children's Nurse essential; additional £10 p.a., paid for latter qualification.

***Harefield (E.M.S.) Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; must be willing to do night duty if required.

***Redhill County Hospital, Edgware, Mx.**

***Staines County Hospital, Ashford, Mx.** Required for (a) Theatre; (b) Chronic ward; (c) General wards.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.** For alternate day or night duty; S.C.M. essential.

### STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General (b) for Ambulance. Part I of C.M.B. Certificate essential, additional £5 p.a. paid for this qualification while carrying out ambulance duty.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

### NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

### ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity for qualifying for T.A. certificate if desired.

**Danesbury Convalescent Home (for Tb. Women), Welwyn, Herts.**

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

### STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

### TRAINING IN GENERAL NURSING

Students required at:

**Central Middlesex County Hospital, Park Royal, N.W.10.**

**Chase Farm Hospital, Enfield, Mx.** Vacancies for 31.7.44 & 2.10.44.

**Harefield (E.M.S.) Hospital, Harefield, Mx.**

**Hillingdon County Hospital, near Uxbridge, Mx.** Vacancies for 4 yr. course. 5.9.44; immediate vacancies for 2 year course.

**Redhill County Hospital, Edgware, Mx.**

**Staines County Hospital, Ashford, Mx.** Vacancies for four year course, 1.9.44; immediate vacancies for 2 year course.

**West Middlesex County Hospital, Isleworth, Mx.** Vacancies for Aug. and Nov., 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

### DUAL TRAINING

in general and tuberculosis nursing: Students required at:

**Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School.** Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

**Harefield County Hospital, Harefield, Mx.** Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

## B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

### MIDWIFERY SISTER

S.k.N. and S.C.M. essential.

***Middlesex County Maternity Hospital Bushey Heath, Herts..** Application forms etc., from Matron of Redhill County Hospital, Edgware, Mx.

### STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.** S.R.N. and S.C.M essential.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

### MIDWIFERY TRAINING

### (I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

**North Middlesex County Hospital, Edmonton, N.18.**—Vacancies for 1.7.44.

**Central Middlesex County Hospital, Park Royal, N.W.10.** Vacancies for 20.7.44.

**West Middlesex County Hospital, Isleworth, Mx.**—Vacancies for Aug. and Nov. 1944.

**Redhill County Hospital, Edgware, Mx.**—Vacancies for 1.11.44.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

### (II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

**Hillingdon County Hospital, near Uxbridge, Mx.** Immediate vacancies.

**Middlesex County Maternity Hospital, Bushey Heath, Herts.** — Vacancies for 1/7/44; application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

C. W. RADCLIFFE,
Clerk of the County Council. (114P)

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### KENT COUNTY COUNCIL COUNTY HOSPITAL, LENHAM

Applications are invited for the following appointment:—

**Ward Sister,** S.R.N., with sanatorium experience for relief duties. Salary according to experience within the appropriate Rushcliffe scale—£140 to £210 a year.

The appointment is resident, with full residential emoluments, uniform and superannuation. Medical examination is necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 11th July, 1944.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
22nd June. (212P)

### CROYDON GENERAL HOSPITAL

250 Beds)

**Assistant Sister** for the V.D. Department, required. Non-resident. S.R.N. with V.D. experience preferred. Salary will be that of a Ward Sister under the Rushcliffe Scale. F.S.S.N. in force. Apply with full details of experience and training, and copies of three recent testimonials, to Matron. (268P)

### SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

(COMPLETE TRAINING SCHOOL FOR NURSES)

**Ward Sister,** S.R.N., for Children's Ward required. R.S.C.N. preferred, but not essential. Salary according to Rushcliffe Scale. F.S.S.N. and H.O. in force. Apply to Matron, giving full particulars. (271P)

### ROYAL CRIPPLES' HOSPITAL, NORTHFIELD, BIRMINGHAM

(244 Beds—Men, Women & Children)

**Ward Sisters** required, S.R.N., with Orthopaedic experience. F.S.S. in force. Salary according to Rushcliffe Scale. Apply to Matron with references. (168P)

### THE CHILDREN'S HOSPITAL, LADYWOOD ROAD, BIRMINGHAM, 16

**Ward Sister,** S.R.N., R.S.C.N. required for a medical ward of 28 cots.

Salary according to Rushcliffe Scale.

Applications to be addressed to the Matron, from whom further particulars may be obtained. (176P)

### CITY OF MANCHESTER ABERGELE SANATORIUM

(262 beds)

### ABERGELE, NORTH WALES

**Ward Sister** required for Girls' Surgical Ward (35 beds). Candidates must be State Registered. T.A. ertificate desirable. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (192P)

### COUNTY BOROUGH OF WEST HAM

SOCIAL SERVICES COMMITTEE

The Council invite applications for the appointment of **Four Ward Sisters** (Alternate Day and Night Duty) at Harold Wood Hospital, Harold Wood, Essex, accommodating chronic sick patients. Salary: £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with residential allowances and the use of uniform.

Candidates must be State Registered Nurses.

The successful candidates will be required to pass a medical examination, and the appointments will be subject to the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Forms of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Monday, 24th July, 1944.

Social Services Offices,
Union Rd., Leytonstone, E.11.
19th July, 1944. (178P)

### CITY (INFECTIOUS) HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8

**Ward Sister** required. Candidates must possess general and fever training certificates, be State-registered and have had experience in infectious diseases. Tropical diseases unit incorporated in hospital. Salary and emoluments in accordance with the Rushcliffe scale. Apply Matron. (225P)

### EDENBRIDGE & DISTRICT WAR MEMORIAL HOSPITAL, EDEMBRIDGE, KENT

**Ward sister** required. Salary according to Rushcliffe scale.

Apply to Matron, with particulars of training and experience, with matron's name for reference. (230P)

### ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

**Ward Sister** required with experienced in fracture work for Ward of 32 Surgical Beds. Rushcliffe Scale of salaries and F.S.S.N. in force.

Apply not later than 12th July to the Matron. (151P)

### THE STAFFORDSHIRE, WOLVERHAMPTON, AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

**Relief Ward Sister.** Candidates must be S.R.N.. Opportunities for qualifying for T.A. Certificate. Modern Nurses' Home. Salary, £140 rising in accordance with the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (190P)

### LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the folla appointments, viz. :—

**Sisters** (S.R.N. and S.C.M.)—At Market borough and Melton Mowbray Institutions.

**Trainee Assistant Nurses**—At Bosworth Infirmary, Market Bosworth, Market Harbo and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accord with the Rushcliffe Report.

These appointments will be with resid allowances and uniform will be provided d employment. The provisions of the Superan tion Act, apply to all appointments.

Applications in Candidate's own handwri stating age, marital condition, experience, qual tions (if any), etc., together with copies of recent testimonials should be forwarded t Director of Public Assistance, Leicester County Council, 6, St. Martin's, Leicester, with. (156

### MONKWEARMOUTH AND SOUTHWICK HOSPITAL

**Sister** required for the opening of a new Surgical ward of 23 beds.

Salary as Rushcliffe Scale—F.S.S.N. is in

Apply with full particulars giving a Matr name for reference to the Matron, Monkwearm and Southwick Hospital, Sunderland. (150

### WILTS COUNTY COUNCIL

**Sister** required for Harnwood Tuberc Hospital with State-Registered Certificate tuberculosis experience.

Salary and conditions of service in accord with the recommendations of the' Rushcl Committee.

The appointment will be subject to the visions of the Local Government Superann Act, 1937.

Apply, stating experience, and giving refere to The Matron, Harnwood Tuberculosis Hos Salisbury. [

*The advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Woman (Control of Engagement) Order, 1943.*

**CITY BOROUGH OF TYNEMOUTH**
SOCIAL WELFARE COMMITTEE
PRESTON EMERGENCY HOSPITAL
NON-RESIDENT WARD SISTER

Applications are invited for the appointment of **Ward Sister,** S.R.N., at the above Hospital.

The salary will be in accordance with the Rushcliffe Salaries Scales, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination.

Applications, stating age and experience, with not more than three recent testimonials, must be forwarded to the Director of Social Welfare, 4, Northumberland Square, North Shields, as soon as possible.

FRED. G. EGNER,
Town Clerk.
(163P)

**THE WANDSWORTH BOROUGH COUNCIL**

Invites applications for the appointment of two **Midwifery Sisters** (S.R.N. and S.C.M.) and two **Staff Midwives** (S.C.M.) at its Maternity Home in Weir Road, Balham. Staff Midwives should be over 40 years of age.

Salaries in accordance with the Rushcliffe Scale and including full residential emoluments and uniform.

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

Municipal Buildings, Wandsworth, S.W.18.
By Order,
R. H. JERMAN,
Town Clerk.
(146P.)

**OVERSEAS EMPLOYMENT**

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State-Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.144 p.a. plus consolidated allowance £E.156 p.a. with salary increase of £E.24 every two years to maximum salary of £E.240 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.30 on first appointment. Gratuities or annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.8, should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (43P)

**COTTAGE HOSPITAL, FAVERSHAM, KENT**

**Sister S.R.N.** required for Night Duty or alternate night and day, must be able to take charge of operating theatre. Salary according to Rushcliffe scale.

22 Beds E.M.S. Apply with all particulars to Matron. (140 P)

**CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM**

**Ward Sisters.** Two Sisters required. Candidates must be state-registered nurses and fever trained. Rushcliffe salary. Apply to Matron. (54 P)

**CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9**

**Ward Sister.** Required for re-opening of wards. 12 beds, 6 male and 6 female, for post-operative surgical chest cases. Candidates must be state-registered nurses, preferably with experience of chest surgery. Resident or non-resident. Rushcliffe salary. Apply to Matron. (51 P)

**CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM**
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)

**Ward Sisters.** Candidates must be state-registered nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (53 P)

**MUNICIPAL MATERNITY HOME** (10 Beds)
**NELSON, LANCS.**

Applications are invited for the post of **Midwifery Sister** at a salary in accordance with the Rushcliffe Scale.

Applications, with references, to be sent as soon possible to the Medical Officer of Health, Public Health Department, 21 Carr Road, Nelson. (72 P)

**BURNLEY JOINT HOSPITAL BOARD.**
**THE HOSPITAL FOR INFECTIOUS DISEASES,**
**MARSDEN ROAD, BURNLEY.**

**Ward Sister** required. S.R.N., S.F.N. Salary and conditions of service in accordance with the Rushcliffe Scale. Uniform supplied. Apply to Matron with full particulars. (143P)

# *Lonaon County Council*

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

## STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (* four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2¼ years in general nursing for Nurses on supplementary part of register.

## GENERAL HOSPITALS

| | |
|---|---|
| Bethnal Green - - | Cambridge Heath Road, E.2. |
| Lambeth - - - | Brook Drive, Kennington Road, S.E.11. |
| Mile End - - - | Bancroft Road, E.1. |
| St. Andrew's - - | Devons Road, E.3. |
| St. George in the East | Raine Street, E.1. |
| St. Giles' - - - | St. Giles' Road, S.E.5. |
| St. Leonard's - - | Nuttall Street, Kingsland Road, N.1. |
| St. Olave's - - - | Lower Road, S.E.16. |

## POST-GRADUATE COURSE IN VENEREAL DISEASES

A six months' course is available to trained Nurses wishing to specialise in this important work.

Salary in accordance with the Rushcliffe scales for staff nurses.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (232/13P)

**ST. OLAVE'S HOME, EXETER**
(17 beds)

**Sister Midwife,** S.R.N., S.C.M., required. Home for unmarried mothers. Rushcliffe Scale. Apply Superintendent. (96 P)

**CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM, 9**

**Ward Sister,** female medical ward. For re-opening of wards. Candidates must be state-registered nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply to Matron. (52 P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to any training home.

Midwifery training given by the Institute to suitable candidates. (235P)

# CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

All appointments are subject to satisfactory medical examination and permanent appointments are Superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

**RESIDENT APPOINTMENTS.**

**WARD SISTERS.**
Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.
Snowdon Road Hospital, Bristol—General.

**STAFF NURSES.**
(Candidates must be over 41 years of age).
Charterhouse-on-Mendip Hospital—Tuberculosis.
Snowdon Road Hospital, Bristol—General.
Ham Green Hospital and Sanatorium, Pill, Near Bristol—Tuberculosis.
Frenchay Park Sanatorium, Bristol (for children)—Tuberculosis.

**STAFF MIDWIVES.**
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital—Staff Midwives eligible and desirous to take the Midwife Teachers' Course at the University of Bristol, Autumn 1944.

**NIGHT SISTER (Sole Charge).**
Charterhouse-on-Mendip Hospital, Blagdon.

**STUDENT NURSES.**
Ham Green Hospital and Sanatorium, Pill, Near Bristol. Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take 2 years general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

**PUPIL MIDWIVES.**
Southmead Hospital Midwifery Training School (State Registered Nurses).
Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital, an approved training school for Part II.

Candidates are accepted for Part I only (6 months) or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course.

Training sessions commence 1st February, 1st May, 1st August and 1st November.

**RESIDENTIAL NURSERY.**
(Candidates must be over 41 years of age).

**DEPUTY MATRON.**
Penscot Evacuation Nursery, Nr. Winscombe Somerset.
S.R.N. or S.R.C.N. £120 x £10 x £190 per annum according to experience.

**NON-RESIDENT APPOINTMENTS.**

**DOMICILIARY MUNICIPAL MIDWIVES (RELIEF).**
Municipal Midwives at salaries in accordance with the Midwives Salaries Committee Report. Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity to assist in the training of Pupil Midwives. Furnished accommodation available.

**HEALTH VISITORS (TEMPORARY).**
(Candidates must be over 41 years of age). Candidates must be S.R.N., S.C.M., H.V. Diploma.

**TEMPORARY MASSEUSE.**
Frenchay Park Hospital and Sanatorium, Frenchay, Near Bristol.
Candidates must be members of C.S.M.M.G., Salary £210 per annum by increments of £10 to £250 per annum plus war bonus of £35 per annum plus £5 per annum for uniform.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (224P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**
**SCOTTISH BRANCH**
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery Training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland. 26, Castle Terrace, Edinburgh. (37P)

**ROYAL BERKSHIRE HOSPITAL, READING**

**Physiotherapist** required. Must be fully qualified. Salary according to Chartered Society's scale. Federated Superannuation scheme in force. Apply Matron. (161P)

**GROSVENOR SANATORIUM, ASHFORD, KENT**

**Ward Sisters,** S.R.N. (2) required. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (172P)

**COUNTY BOROUGH OF ROCHDALE**
**BIRCH HILL GENERAL HOSPITAL**
(475 Beds)

There are vacancies for **Student Nurses** at the above-named hospital on September 1, 1944. The hospital is a complete training school and also for Part I Midwifery. There are a limited number of vacancies for Pupil Midwives open to Student Nurses at the conclusion of their general training. Student Nurses spend the first ten weeks of their time in the preliminary Training School.

Salary in accordance with Rushcliffe Award, £40-£50 per annum, together with emoluments valued at £75 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to Matron, Birch Hill Hospital, Rochdale. (233P)

**THE BOLTON ROYAL INFIRMARY**

Training School for Nurses approved by the General Nursing Council—245 Beds.

**Student Nurses** required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (221P)

**COUNTY BOROUGH OF ROCHDALE**
**MARLAND ISOLATION HOSPITAL**
(Approved Training School)

**Student Nurses** required, aged 18 and over. Salary in accordance with Rushcliffe Award, £40-£45 per annum, together with emoluments valued at £75 per annum. Facilities for General Training available on completion of Fever Training.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to the Medical Officer of Health, Baillie Street, Rochdale. (234P)

**MANCHESTER CORPORATION**
**BAGULEY SANATORIUM**
(421 beds)
**near ALTRINCHAM, CHESHIRE**

**Student (Probationer) Nurses.** Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium. (194P)

**THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS**

Applications are invited for the post of **Student Nurse** in this sanatorium, which is an affiliated training school. During the two years spent in this hospital nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 1st year, £50 2nd year—under Rushcliffe scale. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (188P)

**THE ROYAL INFIRMARY, SHEFFIELD**
(475 Beds)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £100 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (232/6P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the engagement of Women (Control of Engagement) Order, 1943.*

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers**, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (232/4P)

**THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT**
(230 Beds, plus 130 E.M.S.)

Affiliated General Training School.

**Student Nurses** required. Opportunity to train for Preliminary State Examination and T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 first year; £50 second year. Applications to Matron. (232/21P)

**THE WILLESDEN GENERAL HOSPITAL, N.W.10**

Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential, 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (232/16P)

**THE BIRMINGHAM UNITED HOSPITAL**

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

**THE GENERAL HOSPITAL BIRMINGHAM**

**(Training School for Nurses —Preliminary School.)**

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (232/2P)

**COUNTY BOROUGH OF HALIFAX**
ISOLATION HOSPITAL, NORTHOWRAM HALL

Probationers are required for two years' fever training. Salary and emoluments in accordance with the Rushcliffe Scale.

For application forms and particulars apply to Matron, Isolation Hospital, Northowram Hall, Halifax. (120 P)

**BOUNDARY PARK GENERAL HOSPITAL, OLDHAM**
(430 Beds)

**Student Nurses** required.

This is a complete Training School for the General Part of the State Register.

Preliminary Training School two months' course. Midwifery Training (Part 1) may be taken in fourth year.

Theoretical and Practical instruction by medical officers and resident sister tutors.

Rushcliffe Scale of salaries, £40 first year, £45 second year and £50 third year. Uniform provided.

Annual holiday on full salary and board allowance given.

Nurses on Supplementary Children or Fever Registers accepted as second-year nurses for two years' training.

A good standard of education is required. Age 18 to 30 years.

Send stamped addressed envelope to the Matron for application form. (124 P)

**BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON**

**Student Nurses**, age from 17 years, required. Two-year training. Lectures given by Resident Sister-Tutor for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe scale; 96-hour fortnight. Superannuation scheme in force.

Application forms from the Matron. (135 P)

**GROSVENOR SANATORIUM, ASHFORD, KENT**

**Student Nurses** required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (173P)

**CITY OF BIRMINGHAM**
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
**PROBATIONER NURSES**
*General Hospitals*

*Dudley Road Hospital, Birmingham* 18, and *Selly Oak Hospital, Birmingham* 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

*Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham* 9. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

**SHEFFIELD CITY GENERAL HOSPITAL**

**Student Nurse** accepted for training, age 18 to 30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in midwifery after State registration. Rushcliffe scale of salary and conditions of service. Apply to the Matron. (133 P)

**ASHFORD HOSPITAL, KENT**
APPROVED TRAINING SCHOOL FOR NURSES

There are a limited number of vacancies for well-educated **Student Nurses** to enter the Preliminary Training School, August, 1944. Salary according to Rushcliffe scale. Uniform provided. Age 18 to 30 years. Apply to Matron. (58 P)

**CITY SANATORIA, BIRMINGHAM, Affiliated with DUDLEY ROAD, HOSPITAL**

**Probationer Nurses.** Four years training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (56 P)

**SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER 13**
AFFILIATED TRAINING SCHOOL

There are vacancies for girls of good education to train as Nurses. For particulars apply to the Matron. (129 P)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT**
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (10P)

**VICTORIA HOSPITAL, BURNLEY**
(169 Beds)

**Student Nurses** required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (21P)

**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN**
WATERLOO ROAD S.E.1.
Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron (13P)

**ROYAL BERKSHIRE HOSPITAL, READING**
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (5P)

**CHELSEA HOSPITAL FOR WOMEN, S.W.3**
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (47P)

**ST. MARKS' HOSPITAL**
CITY ROAD, LONDON, E.C.1.
AFFILIATED TRAINING SCHOOL

**Student Nurses** required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided.

Application forms may be obtained from the Matron (12P)

**QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15**
(RECOGNISED TRAINING SCHOOL)

**Probationer Nurses** required. Well educated; age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery, Part 1, can be taken in fourth year.

Apply by letter or personally any morning to Matron. (16P)

**ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7**
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training school for nine week's training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training, selected Nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (17P)

**CONNAUGHT HOSPITAL**
ORFORD ROAD WALTHAMSTOW LONDON. E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (6P)

**ROTHERHAM HOSPITAL**
(Approved Training School for Nurses)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary, First year £40, Second year £45, Third year £50, with full board, residence uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, The Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (28P)

**HUDDERSFIELD ROYAL INFIRMARY**

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (139P)

**CITY OF MANCHESTER**

**STUDENT NURSES** wanted now and later at the following municipal hospitals:—

**TUBERCULOSIS SANATORIA** (Affiliated training schools—minimum age 18 years.)
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

**GENERAL HOSPITALS** (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

**INFECTIOUS DISEASES HOSPITAL** (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (232/8P)

**THE GENERAL INFIRMARY AT LEEDS**
(825 Beds)
**Approved Training School for Nurses**

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children's Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (35P)

**WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET**
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** to increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms, and particulars to the Matron. (99P)

**KENT COUNTY MENTAL HOSPITAL, MAIDSTONE**
CAREER FOR GIRLS IN A PENSIONABLE RESERVED OCCUPATION

Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary and candidates are prepared for examination of the General Nursing Council by resident medical officers and a Sister-Tutor.

The commencing salary is £2 8s. 6d. per week rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 3s. 6d. per week. These salaries include an addition of at present 7/- per week. The maximum deduction made for board, lodging and laundry is at present £1 3s. 6d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service.

Temporary posts are also available at similar rates of remuneration.

All probationers on obtaining the necessary qualifications are eligible for higher post with salaries between £165 and £355 per annum, with full residential emoluments.

For further particulars and application apply Matron. (76P)

**NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.**
AFFILIATED TRAINING SCHOOL

There will be vacancies in the Preliminary Training School for **Student Nurses** on September 4th, 1944. Systematic periods of theoretical training. Resident Sister tutor. Salary according to the recommendations of the Rushcliffe Committee. Apply to the matron. (73P)

**NORTH ORMESBY HOSPITAL MIDDLESBROUGH**
TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses (aged 18-30 years. A good standard of education is required. Salary according to Rushcliffe Scale. Application should be made to the Matron. (80P)

**DUMFRIES AND GALLOWAY ROYAL INFIRMARY**
(230 Beds)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age 18 years. Salary £40, £45, £50, £60. Application forms may be obtained from the Matron. (128P)

**HOSPITAL AND OTHER VACANCIES**

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Act or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**CITY AND COUNTY OF NEWCASTLE-UPON-TYNE**
ARMSTRONG ROAD RESIDENTIAL WAR-TIME NURSERY

**Deputy Matron** (non-resident) required. Applicants must be either State-Registered Nurses registered on the supplementary part of the State Register for Sick Children's Nurses—salary £[illegible] per annum, rising by annual increments of £[illegible] £270 per annum—or Nursery College Trained Nurses—salary £175 per annum, rising by annual increments of £10 to £215 per annum. A deduction of £25 will be made from salaries of State-Registered Nurses for meals taken in Nursery.

The appointment is subject to the provisions of the Local Government Superannuation Act, [illegible]. Applications, stating age and experience, accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, not later than Wednesday, the 12th July, 1944. (86 [illegible])

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her o obtain employment by individual effort*

**MIDDLESEX COUNTY COUNCIL**

**Matrons** required for war-time nurseries in Hayes and Potters Bar. Appointment temporary, unestablished, non-resident. Must be State-registered nurses or State-registered children's nurses, having special experience with infant and children, including work with healthy children. Salary according to Ministry of Health's scale. Should be prepared to undertake the training of nursery students if required to do so. Applications (forms not provided), stating age, nationality, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned by July 4. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." C. W. RADCLIFFE "D,"
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (107N)

**MIDDLESEX COUNTY COUNCIL MIDDLESEX COLONY, HARPER LANE, SHENLEY, NR. ST. ALBANS.**

Applications are invited for the following appointment: **Sister-in-Charge,** Infirmary Ward. Salary £120 by £5 to £140 p.a., according to experience and capabilities, plus emoluments valued at £80 p.a. and consisting of board, lodging and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 17/- p.w. will be paid. Candidates must be State-registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State-registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to Medical Superintendent "D" at the Colony.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1. (22N)

**NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON**

**Assistant Matron-Sister Tutor** (combined post) required mid-September. Preference given to those holding Tutor's Certificate. Rushcliffe Scale in force. Apply, giving Matron's name for reference, to the Matron. (117 N)

**LANCASHIRE COUNTY COUNCIL**

**Assistant Matron** required for the Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male, suffering for pulmonary tuberculosis). The person appointed will be in charge of the ward and in the absence of the Matron in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is conveniently situated and is on the 'bus route for Manchester and Bolton.

Salary £200 rising by annual increments of £10 to £230 per annum and £10 uniform allowance together with board, lodgings and laundry valued at £110 per annum for superannuation purposes.

Candidates must be State Registered nurses and under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications with copies of two testimonials to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
23rd June, 1944. (179N)

**CORNWALL COUNTY COUNCIL TEHIDY SANATORIUM, CAMBORNE**

Applications are invited for the post of **Assistant** Matron at the Sanatorium. Applicants should be State Registered nurses, holding a Housekeeping Certificate, and it is desirable that they hold also the Certificate of the Tuberculosis Association. The work will include the giving of lectures to Student Nurses preparing for the T.A. Certificate. Salary and conditions will be in accordance with the recommendations of the Rusheliffe Committee. Application, together with two names for reference, should be sent to the Matron, Tehidy Sanatorium, Camborne. (218N)

**DERBYSHIRE ROYAL INFIRMARY, DERBY**
(416 Beds)

Required. **Assistant Sister Tutor,** certificated, for Preliminary Training School. Salary in accordance with the Rushcliffe scale. Superannuation Scheme. Apply with full particulars to Matron. (27N)

**CORNWALL COUNTY COUNCIL**

**COUNTY ISOLATION HOSPITAL, TRURO**

**STAFF NURSES REQUIRED.** Applicants should be Registered Fever Nurses. Recent fever experience desirable. Salaries will be in accordance with the Rushcliffe Scale.

Other applications should be sent to the Matron of the Hospital, giving particulars of age and experience, together with two testimonials or two Matrons' names for reference.
County Hall, L. P. NEW,
Truro. Clerk of the County Council.
22/6/44 (213N)

**NORTH RIDING INFIRMARY, MIDDLESBROUGH**
SISTER TUTOR

Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Uniform material provided. Salary according to Rushcliffe scale. Apply with particulars of training and experience to Matron, North Riding Infirmary, Middlesbrough. (142N)

**ROYAL WEST SUSSEX HOSPITAL, CHICHESTER**

Qualified **Sister Tutor** required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply, with full details of training and experience, and Matron's name for reference, to Matron. (119 N)

**COVENTRY COUNTY BOROUGH COUNCIL GULSON ROAD MUNICIPAL GENERAL HOSPITAL, GULSON ROAD, COVENTRY**

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Report. The appointments are subject to medical examination and are superannuable.

**Night Sister.** Candidates must be State Registered and State Certified Midwives.

**Sister-Tutor** (qualified). Candidates must have had not less than one year's experience as ward sister.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital. (265N)

**GRANTHAM HOSPITAL, GRANTHAM LINCS**

**Night Sister Midwife,** S.R.N., S.C.M., required mid. July. Resident post for Maternity Unit of 11 beds. Rushcliffe Scale of salaries and F.S.S. adopted. Apply Matron. (159N)

**NEWCASTLE THROAT, NOSE & EAR HOSPITAL, RYE HILL, NEWCASTLE-ON-TYNE**

**Theatre Sister** S.R.N. required. Salary according to the Rushcliffe scales. The F.S.S.N. and H.O. is in force. Applications with details of experience to be sent to the undersigned.

C. TAIT,
Secretary.
(59N)

**CHESTER ROYAL INFIRMARY**
(225 Beds)

Applications are invited for the post of **Theatre Sister** (Resident) suite of three theatres. Rushcliffe Council Scale and Federated Superannuation Scheme in force. Applications with copies of recent testimonials should be sent to the Matron. (84 N.)

**THE LONDON CHEST HOSPITAL, E.2**

**Theatre Sister,** fully experienced, required. F.S.S. and Rushcliffe Scale in force. Apply to the Matron. (150N)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

**Sister** (temporary) required for Theatre duties. Must be experienced. Rushcliffe Scale of salary in operation. Apply personally or by letter to Matron. (266N)

**THE LONDON CLINIC**

**20 Devonshire Place, W.1., and 149 Harley Street, W.1.**

**Staff-Nurses,** resident and non-resident, required for private patients. Salary £100 to £140 per annum, in accordance with the Ruscliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.1. (74N)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(Incorporated under Royal Charter)
(310 beds)

**Home Sister** required. State registered, with experience in Housekeeping. Salary according o Rushcliffe recommendations. The hospital is affiliated to the Federated Superannuation Scheme. Apply with full particulars and copies of three recent testimonials to the Matron. (97 N)

**DEVONSHIRE ROYAL HOSPITAL, BUXTON**

**Night Sister** required. Rushcliffe scheme and F.S.S. in force. Apply, with particulars, to Matron. (126 N)

**RAMSGATE GENERAL HOSPITAL**
(101 Beds, plus E.M.S.)

**Night Sister** required, S.R.N. Salary according to Rushcliffe scale. Federated superannuation scheme in force. Uniform provided. Apply, with full particulars, to the Matron. (131 N)

**GRANTHAM HOSPITAL, GRANTHAM LINCS**

**Junior Night Sister Midwife,** essential with S.R.N. preferred. For 'Lying-in' ward of nine beds. Required mid-July. Resident or non-resident post. Rushcliffe Scale of Salaries and F.S.S. adopted. Apply Matron. (160N)

**CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM**
ASSISTANT NIGHT SISTER

Resident. Candidates must be State-Registered nurses with experience if tuberculosis nursing. Rushcliffe salary. Apply to Matron. (206N)

**EAST SUFFOLK & IPSWICH HOSPITAL, IPSWICH**

Junior **Night Sister** required. Salary according to the Rushcliffe scale. Apply Matron, giving full particulars. (258N)

**COUNTY BOROUGH OF BRIGHTON**
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the appointment of **Night Sister** at the Brighton Municipal Hospital.

Candidates must be State-registered nurses and have had theatre experience. Salary in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton 7.

STUDENT NURSES

Applications are invited for **Student Nurses.**

The next course of training at the Preliminary Training School of the Brighton Municipal Hospital Services commences on September 1, 1944. After two months in the Preliminary Training School candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital, Elm Grove, Brighton, or their fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium, Bear Road, Brighton. After attaining the S.R.N. Certificate nurses may take their maternity training for the S.C.M. Certificate.

Nurses who complete their course of general training may then take their fever training in one year. Nurses who complete their course of fever training may then take their general training in two years.

Students entering for fever training must have reached the age of 17; those for general training 17½ years of age.

Salary according to Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective hospital.

S. J. FIRTH,
Medical Director.
Brighton Municipal Hospital,
Elm Grove, Brighton 7. (102 N)

**THE LONDON CLINIC**

**20 Devonshire Place, W.1., and 149 Harley Street, W.1.**

**Part-time State-Registered Nurses** (non-resident) required for private patients. Apply to the Matron, 20 Devonshire Place, W.1. (75N)

**COUNTY BOROUGH OF TYNEMOUTH**
SOCIAL WELFARE COMMITTEE
THEATRE SISTER

Applications are invited for the above appointment at Preston Emergency Hospital, North Shields.

Applicants must be State-registered and have had previous experience in theatre work. Salary and conditions of service in accordance with Rushcliffe Committee's recommendations.

Applications, stating age, qualifications and experience should be forwarded to the Matron as soon as possible.

FRED G. EGNER,
Tynemouth. Town Clerk.
(162 N)

**NORTH RIDING INFIRMARY, MIDDLESBROUGH**
WARD SISTER

Above appointment vacant for Female Ward, Medical and Surgical. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron, North Riding Infirmary, Middlesbrough. (24N)

**KENT COUNTY MENTAL HOSPITAL, MAIDSTONE**

**Sister** required. Alternate day and night duty. Must hold Final Certificate for both mental and general nursing. Salary £165 to £185 per annum, plus war addition of 7/- per week at present and residential emoluments valued at £64 10s. 0d. per annum. Apply stating experience, with two recent testimonials, to the Matron. (77 N)

**MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL (NON-SECTARIAN)**

**Ward Sister** required for new female surgical ward of 16 beds. Experience in Gynaecological work an advantage, but not essential. Rushcliffe scale of salaries and Federated Superannuation Scheme in force. Apply to the Matron. (81N)

**BURY INFIRMARY**

**Medical Ward Sister,** 16 beds (8 male, 8 female). S.R.N. Rushcliffe rates of pay. F.S.S. in operation. Applications to Matron with Matron's name for reference. (95 N)

**COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE**
PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

**Ward Sister** (resident). Salary scale £140 by £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY

**Staff Nurses** (resident). Salary scale £110 by £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidate's previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each Sanatoria.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
June, 1944. (165 N)

**ST. MARY'S HOME, GREAT MAPLESTEAD, ESSEX**

**Staff** required under Head Matron for separate Wing to accommodate 30 Babies. Applications are invited for the following permanent positions:—

**Sister-in-Charge,** S.R.N., **Senr. Staff Nurse,** S.R.C.N.; Salary according to Rushcliffe Scale.

**Two Staff Nurses,** College trained or Certificated Nursery Nurses; Salaries according to Ministry of Health Scale.

**Two Junior Nursery Nurses.**

Members Church of England. Applicants of registration age may apply only with permission from Labour Exchange. Write fully, stating age, experience, present salary, etc., to Secretary, Waifs and Strays Society, Joel Street, Pinner. (220N)

**THE BARTLET CONVALESCENT HOSPITAL, FELIXSTOWE**
(Scheduled A.1. E.M.S.)
**Branch of the East Suffolk Hospital, Ipswich**

**Senior Sister** (S.R.N. required. Some administrative experience essential. Able to take charge in Matron's absence. Salary according to Rushcliffe scale. Apply with full particulars to Matron. (255N)

**LIVERPOOL RADIUM INSTITUTE, 1, MYRTLE STREET, LIVERPOOL, 7**

Required **Ward Sister,** S.R.N., Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply to Matron. (244N)

**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE X**

Every wise woman prefers to carry on — in *COMFORT!*

**SENTINEL**

ALL COTTON WOOL

**HYGIENIC TOWELS**

In four sizes : 1, 2, 3 and 4 (Maternity)

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*From all Chemists, Drapers and Stores*

**SPLENDOR, LIMITED, NOTTINGHAM**

*Baby and Sanitary Wear Manufacturers*

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*So Secure .*

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

**Reducing**

*the danger of Hæmorrhoidal complications . . . .*

Hæmorrhoidal conditions are liable to be aggravated, as every nurse is well aware, by the patient's fear to go to stool and the eventual tenesmus when accumulated hardened fæcal matter must be expelled. GERMOLOIDS serve the very useful purpose of removing all pain of evacuation. The patient, free of fear, maintains a regular bowel movement, and the soothing, healing effect of GERMOLOIDS helps to ward off the danger of complications. There are supplies of GERMOLOIDS at all chemists: 1/5 per box *including Purchase Tax.* Trial box free to members of the Nursing Profession.

**Germoloids**

**HÆMORRHOIDAL SUPPOSITORIES**

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**HEARTBURN DURING PREGNANCY**

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 7d., 1/5, and 2/10, including purchase tax.

**'Bisurated' Magnesia**

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XL. No. 27 SATURDAY, JULY 1, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# The Happy Ward

EVERY nurse likes to think, or perhaps sub-consciously thinks, that her ward is the best ward in the hospital, so everyone will be interested in Dr. Mary Burbury's criterion as to what really does make the claim valid. 'It is not,' she says, 'the ward which the doctor likes best because everything he wants is always at hand; it is not the ward that the administrative staff praise most highly because of its neatness; it is the ward in which the patients are happy.' We shall all agree with her that, while efficiency and order matter—are, in fact, essentials of good nursing—Dr. Burbury puts her finger on the vital point.

It is important that all nurses should keep this constantly in mind if we are to get the best results: for so many little things count in this question of happiness. In the first place the patient's reception is all important, for first impressions are always difficult to eradicate. Here, sometimes, the nurse fails unintentionally, not because she means to be unkind, but because her mind is occupied with other things. This is one of the difficult points about good nursing: the nurse cannot stick to the old proverb, 'One thing at a time, and that done well, is a very good rule, as all can tell.' She has got to be able to do one thing well, and at the same time to train her powers of perception so that she notices what is taking place around her. She may be hurrying out of the ward door to prepare a transfusion trolley, but she must be able to see the strange faces approaching and find time for a smile, a word of greeting, and manage at least to get the patient and his friend comfortably seated till she can attend to them or see that another nurse does so. Then comes the task of putting the patient to bed, and, if the nurse can also put his mind at ease by her kindly manner and her capable, but homely, ways she will have done a very great deal to help him towards recovery.

It all sounds so simple, is so simple, and yet it does not always get done. Sometimes the first nurse who comes along thinks that it is not her particular job to-day, and that her colleague will be there in a moment: then, perhaps, the colleague comes along, but is doing an urgent piece of work for sister or houseman, and feels that nothing matters till it is finished, or is so harassed with the importance of her errand that her mind fails to register the enquiring glances cast towards her. Life is always like this for the nurse: there is always that need to make the decision as to which is the first thing to do, where lies the greatest urgency. There are some patients who, when the nurses are busy about a sudden emergency, without thinking, press minor claims for attention, because they do not like to be out of the limelight: they must not be allowed to hamper the chances of the more dangerously ill. The nurse should already have their confidence by her previous handling of their demands upon her. The new arrival is on a different plane: while everyone would condemn her if she dallied for pleasant talk, no one could praise her for doing nothing.

Her kindly thought must be backed by efficiency, too. She must not only greet her patient thoughtfully in the first place. She must keep him in mind and get back to him at the earliest opportunity, and remember how strange he probably feels among so many persons he does not know, and in a place quite foreign to him. In this way she will establish not only his confidence in her, but in the institution which, for the moment, she represents to him. He will judge not only her, but the hospital, by what she says and does.

When the nurse has to choose what she must do first, what she shall say, she must keep foremost in her mind the question, 'What will make this patient happy?' as well as, 'What will be needed to ensure his cure and to safeguard his physical safety?' and 'Are the various things necessary for his treatment at hand?' so that his happiness, his confidence, is not betrayed by inefficiency and the lack of that order essential to all good team work. It is often the little, apparently unimportant things, that count when it comes to happiness: thinking of the little extra things that make so much difference: seeing that the patient has paper or book to read, that his letters are posted without delay, that his drink is in easy reach, that his bed is as comfortable as the art of good nursing can make it, his food as appetizing and well served, or the precious egg cooked just as he likes it and has it cooked at home. It is in these little things that the good nurse stands out above her colleagues in creating a happy ward.

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*After the prizegiving Big Ben looks down on medallists and prizewinners of the London County Council hospitals*

'ON THE WINGS OF THE WIND'. *Corporal L. Alford, R.A.F. flying orderly on a Normandy field. Below: in Arakan. A supply plane with wounded*

# Topical Notes

## Normandy Broadcast

INCLUDED in the B.B.C. 'War Report' on June 20 was a description (by Colin Wells) of the British nurses' arrival in Normandy; and the excerpt was repeated in a further afternoon broadcast on June 22. 'There are,' he said, 'two days in this war which the British Tommy will never forget. The day he landed and the day 'the ladies' landed. And the ladies were the first nursing officers to come to France. The effect of the nurses' arrival on the *morale* of the troops has been superb. . . . At first they saw only people, then suddenly a man cried: 'They're women: it's the nurses.' A great cheer swept along the line and then, in the hospital itself, I saw the nursing officers tending the wounded.' Miss Margaret Lovett, of Yorkshire, one of the Q.A.'s, followed Mr. Wells at the microphone. 'The nursing officers,' she said, 'all feel very proud to be able to nurse the men so soon after they are wounded. And any minor discomfort we may have to endure is well compensated by the pleasure it gives the men to have women looking after them.' Although we are so very near the front line, she continued, the men have plenty of hot, sweet tea and warmth. She did, however, make a plea for more periodicals and books for the wounded.

## There as Well

THE original unit of forty-eight British nurses, with two sisters-in-charge, has now been joined by a unit of Canadian nurses attached to a Royal Canadian Air Force hospital field unit, and, from the front line to the original landing beachhead, the American authorities have a series of dressing stations and hospitals, manned by doctors and nurses many of whom gained experience of front-line nursing in Italy and Sicily. The battlefield procedure has seven stages. First litter-bearers and company aid-men pick up the wounded and transfer them to battalion aid stations. Four miles back are the collecting stops for the ambulances, stages two and three, from whence the patients go to clearing stations ten miles away, From these they proceed to field hospitals now operating in the combat zone, and then by motor, rail, ship or air to general base hospitals in England. Current estimates state that 70 per cent. of the casualties are restored to front-line fitness, that nearly 80 per cent. of them have limb injuries and mending time for most is 50 per cent. of the 1914 to 1918 figures. Organizers of the medical side of the Normandy campaign are, we feel, to be congratulated.

## Get Ready

IN the beginning of the year 1945 a very important event will take place in the nursing world—the election of the General Nursing Council for England and Wales. Owing to war-time conditions the election has already been postponed for two years, and the present Council has served for seven, instead of five, years. It has had, in the last two years of office, very important work to carry out concerning the implementing of the Nurses Act, 1943. It is unfortunate that the body of nurse-electors had, by the exigencies of war, no opportunity of expressing their opinions concerning the carrying out of this important piece of work. through their votes. Now, however, the election will take place, and we urge every State-registered nurse on the General and Supplementary registers to see that she has a vote and to use it when the time comes. As a first step every nurse who has changed her permanent address should notify the General Nursing Council before July 31, 1944, so that she receives all the election material which the Council must send out. (See page 451 and Supplement i.)

## The Syllabus Accepted

THE General Nursing Council met on Friday, June 23, and again discussed matters of great general interest concerning the training of the assistant nurse. Owing to the fact that this is a Student Nurses' number of the *Nursing Times*, we have withheld the full report of the meeting till next week, but our readers will learn with interest that the draft syllabus of subjects for the examination of assistant nurses and the draft course of instruction were approved subject to certain amendments. The next step is that these will be submitted to the Minister of Health and laid on the tables of the House of Commons and the House of Lords for forty days. If they are accepted without a question being raised, they will become effective. As we go to press the syllabus and other details have not been released, but we hope to publish them in full next week so that the nursing profession can consider them.

## Simplicity the Key-Note

DR. MACAULAY, chairman of the Assistant Nurses Committee, pointed out that the objection raised concerning the complexity of the syllabus at the last meeting of the council had, he felt, been met and that the committee had added a footnote, underlined and printed in capitals, which read: "It is intended that all subjects should be taught in a simple and essentially practical manner." He suggested that this would give the right key-note. We hope that this will be the case, and that, both in anatomy and physiology and in practical nursing, the syllabus will be of such a nature that no woman suitable to give kind and good nursing care to the chronic sick will be frightened away from this field of nursing work. Already the matter appears to go beyond the recommendations of the Athlone and Horder Nursing Reconstruction Committee, since a syllabus for examination has been agreed upon: neither of these bodies recommend examination. The Athlone Committee recommended assessment of the capabilities of the assistant nurse by State-registered nurses inspecting candidates for enrolment while they were at work, and the Horder Committee favoured a practical and oral test, feeling that the disadvantage of any written examination would outweigh the advantages.

## Chronic or Acute

ARGUMENT centred this month on the experience which will constitute the assistant nurse's training. The original suggestion was that assistant nurses should have experience in the nursing of men, women and children but the Council decided not to demand experience in the care of children, although it will be included in the syllabus as a theoretical subject, since many otherwise good training schools for assistant nurses could not then be approved. Professor R. Picken brought up the question as to whether the small general hospital might not train assistant nurses, if the infectious diseases hospitals were to do so, as the work of the fever hospital was also acute work. The matter of distribution of experience appears to offer many difficulties and was left for further examination.

## No Meticulous Puritan

LORD Horder forecast a Food Education Society examination on nutrition followed by presentation of a certificate, in his recent presidential address to the Society. He added that it had plans for the formation of a food education bureau, set up on a voluntary basis but available for Government use when the decision, made at the Hot Springs conference, to disseminate a knowledge of correct feeding, is implemented. It was unthinkable, he said, that such a great educator on food matters as the Ministry of Food should cease to exist after the war. After enumerating the aims of the Society—long term aims of

educating people about food in relation to the health of mind and body, and of guarding the quality of food in the national interest—Lord Horder gave a few of his own reflections. Scientific discoveries must not be left idle on the laboratory bench ; on the other hand, human tastes were of importance and the body was no meticulous puritan but adaptable and tolerant of strains and stresses. Quoting Professor Marrack on food values, he said, water came in easily first, calories second and vitamins and proteins also ran. The science of nutrition was young and largely consisted of isolated facts ; the moral to food educators was not to strain facts but to teach less than they knew.

## The New Matron-in-Chief

In July, Dame Katharine H. Jones completes her tenure of appointment as Matron-in-Chief, Queen Alexandra's Imperial Military Nursing Service. A trainee of St. Bartholomew's Hospital, she has filled the position with outstanding ability during four years of great difficulty, when such tragedies as the fall of Hong Kong, the siege of Malta and and the North African campaign have added great weight and anxiety to her task. The nursing world will congratulate her on all that she has achieved. She will be succeeded by Chief Principal Matron Mrs. L. J. Wilkinson, O.B.E., R.R.C. Mrs. Wilkinson is a trainee of the Royal Infirmary, Sunderland, and has been a member of the service since May, 1919. She won the R.R.C. for her work in Malta during the last war, after which she was with the Army of Occupation in Turkey. Appointed matron in 1937, principal matron in 1940, she became Chief Principal Matron, General Headquarters, India, in 1942. We wish her every success in her new work.

## Help for Raid Victims

With the resurgence of air raid damage in Southern England, hospitals continue to become casualties. Some nurses have lost their lives in carrying out their duties, but all continue to give generously of their skill to the patients of every kind who come to them for help. Large numbers of their casualties from the pilotless planes are to due to blast and flying glass, and, alas, eye injuries are not uncommon. The latest treatments by transfusion, sulphonamides and possibly penicillin are helping to reduce the effects. Meanwhile a very generous gift to military and civilian nurses suffering from war injuries has come from the Nurses Gifts and Comforts Group of Johannesburg—£1,500 is the sum just received and is most cheering. We would remind readers that the Civilian Nurses' Air Raid Victim Funds are there ready to help in the care and rehabilitation of injured nurses and in the replacement of their lost property. Recently a hospital in which the nurses' home was hit received a cheque for over £360. Just what this help from South Africa, Canadian and other nurses means to nurses here is difficult to put into words : the relief is so great when so much is lost.

## Student Nurses' Competition

This quarter we offer again prizes for the best essays, submitted to us by student nurses, describing the most interesting cases they have nursed. The essays with charts, or any other illustrations, must reach the *Nursing Times* by September 1. The first prize will be £2. 2s., the second prize £1. 1s., and the results of the competition will appear in next Student Nurses' number.

### THIS WEEK

**ENSURE YOUR VOTE**

**Important Notice to State-Registered Nurses**

**In view of the coming election of the General Nursing Council for England and Wales, registered nurses are asked to notify at once to the offices of the Council, 23 Portland Place, London, W.1, any change of *permanent* address.**

**Notifications received later than July 31, 1944, cannot be taken into account for the purposes of the election. Owing to delay in obtaining paper supplies, retention fee reminder notices will not all be ready for issue in August as usual. Notifications are prepared in alphabetical order according to the entries in the Register. Notifications to those whose names appear at the beginning of the Register will be despatched on August 31, the others will follow during September and early in October.**

## For Happy Holidays

There is more news this week of the Rest Break House for Nurses which the British Society for War Relief in the United States is providing for nurses' war-time holidays. Applications from student nurses and trained nurses who wish to be considered for vacancies should be sent to Miss Marchant, Secretary, The Council for Rest Break Houses for Nurses and Midwives, Room 171, 5th Floor, Windsor House, Victoria Street, S.W. As we announced last week, the Bedford Hotel, Buxton, will open early in August as a Rest Break House, and can accommodate 51 guests ; 45 of the guests will have single rooms, with running hot and cold water, and breakfast in bed is one of the luxuries the Council hopes to provide for those who need it. The charge is 25s. a week for student nurses and midwives and £2 2s. for trained nurses and midwives.

## Art and Epilepsy

The boys, aged 13 to 16, of Lingfield Epileptic Colony recently held an exhibition of their paintings in Foyle's Gallery, Charing Cross Road; the first they have had in central London. Many of the pictures show quite exceptional talent. There is no special theme or 'epileptic trait' running through the pictures. Each is individual in outlook and expression, showing a high level of appreciation of colour and form—obviously the work of happy, normal, intelligent boys. During the last four years the Colony has been encouraging the boys to paint in their leisure time as an experiment. Curative aspects being of paramount importance, there is more leisure than in other schools, and under the able guidance of Charles Handley-Read, M.A., the experiment has proved a great success. Owing to the traditional outlook on epilepsy many boys arrive at the Colony in an unhappy frame of mind. They have been pampered, shunned, generally frustrated, and prevented from partaking in many normal pursuits, so that they are jealous, quarrelsome and egocentric. Encephalography is done in most cases and very occasionally some local condition indicates neuro-surgery. New drugs, such as Epanutin, are arresting fits even in long-standing cases, but it is their artistic activities which have led the boys back to self-respect and normality.

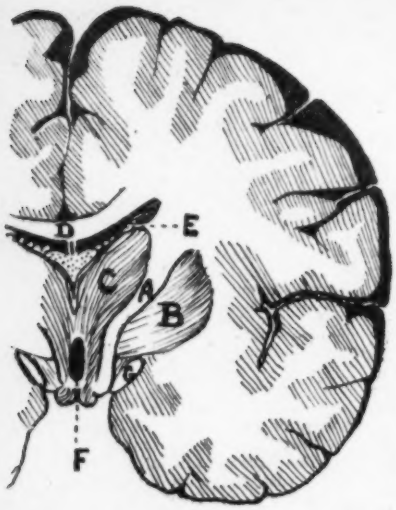
*Below : Nativity scene by Alfred Smith, aged 14¾, in oils, from imagination and from life*

*Above : the boys at Lingfield Epileptic Colony paint for pleasure in their free time : these two illustrations show how successful they are (Pictures left and right by courtesy of "The Studio")*

*Below : action sketch by Alan Stenning, aged 14¾ ; he has a confident approach*

# Cerebral Haemorrhage and Thrombosis

Abstract of a Lecture by L. P. E. LAURENT, M.D., F.R.C.P., M.R.C.S., given during the Royal College of Nursing's Ward Sisters' Course




*The internal capsule consisting of white fibres from the motor centres of the cortex as they run between the thalamus and the basal ganglia at the base of the cerebrum: A = internal capsule B = basal ganglia ; C = thalamus ; D = corpus callosum ; E = lateral ventricle ; F = third ventricle ; G = optic tract*

I PROPOSE to talk only of those cases of cerebral haemorrhage and thrombosis which occur as a result of diseases of the arteries and ruptured aneurysm in the brain, excluding all injuries, except chronic sub-dural haemotama, which occurs so long after injury that it appears as a spontaneous disease.

The cause of the greatest number of these cases of cerebral haemorrhage and thrombosis is degeneration of the arteries due to old age, for, if the artery is healthy, high blood-pressure does not, by itself, cause haemorrhage or thrombosis. Even with a blood-pressure of 300, if the arteries are healthy and young, there will be no cerebral haemorrhage.

The history of cerebral haemorrhage is sudden and characteristic, for the haemorrhage interrupts the flow of blood to some part of the brain, which is, consequently, suddenly interrupted in its function. Apart from a violent knock on the head or fainting there is no other way of suddenly depriving a part of the brain of blood and oxygen; it is not the pressure of the haemorrhage which causes the symptoms so much as the lack of oxygen to the brain tissue which has lost its blood supply. In most patients, when this occurs, there is hemiplegia.

## The Typical Case

The patient is usually elderly and has suffered from a high blood-pressure for many years. He reaches a stage when his arteries become degenerated—atheroma—and their lining is rough and even calcified. You know that blood clots with difficulty in a smooth tube: the roughened lining of the artery forms a suitable background for clotting and the artery, having lost the elasticity of youth, ruptures more easily. One would expect the onset of thrombosis to be slower than that of haemorrhage, but in practice the two conditions are so alike that one is often unable to tell which has occurred. The patient who dies following a stroke is more likely to have had a haemorrhage than a thrombosis. I do not mean that haemorrhage is commoner, but that it is more often fatal. Many people have repeated little strokes—thrombosis—then die from a bigger stroke—haemorrhage. We cannot always tell at the time which it is, but, as far as treatment is concerned, this is of little importance.

If for some days before the stroke the patient has not been feeling well, if he has had queer feelings on one side of the body numbness or tingling of one side of the face or hand, if he has had a certain degree of clumsiness, dropping things, a difficulty in writing, and then all these pass off, and one morning he wakes up with hemiplegia without losing consciousness, he probably has had a thrombosis. On the other hand, if the patient has had a high colour, felt fit, played golf or bridge as usual, and then suddenly, getting angered, has dropped unconscious, he probably has had a haemorrhage. We cannot distinguish between the two by taking the blood-pressure afterwards.

Let us try to discover the reason why a small blockage of blood vessel will cause paralysis of half the body. The motor nerves all converge at the narrow bottle-neck of the internal capsule, which is situated deep in the brain, and is about the size of a sixpenny-bit. Haemorrhage or thrombosis here will put a lot of motor nerves out of action, whereas if one or other occur on the surface of the brain the effect will be far less. It is usually the middle cerebral artery which is diseased, and failure of the particular branch which supplies the internal capsule will cause the patient to be completely unconscious. Apart from paralysis, if there is a big haemorrhage or thrombosis in the main part of the artery all the branches may be put out of action, and there will be a complete loss of sensation as well as movement.

The patient who has had cerebral haemorrhage often feels well, but his power of speech and concentration may be lost with his power of movement. He becomes aphasic, finding it difficult to speak and to understand. We must not confuse aphasia with dysarthria, which is a difficulty of speech due to weakness in control of the tongue and lips. In aphasia the patient does not know what to say, or, knowing what to say, to his great surprise, says something quite different to what he intended. He may say the same word over and over again and be excessively annoyed at not being understood. There is usually a certain amount of recovery, but the patient will often forget all his recent knowledge and experience and remember things he has learnt in early childhood. For example, a refugee over here might forget all his recently acquired English but remember his native tongue. I had a patient once who spent his early childhood in Turkey, and, when between sixty and seventy years of age he had a stroke, he began to talk Turkish—a language he had forgotten that he ever knew.

## Differential Diagnosis

One would suspect that a patient had cerebral haemorrhage or thrombosis if he were suddenly smitten with unconsciousness, or if, after repeated warnings, he awoke paralysed; but the condition must be distinguished from diabetic or hypoglycaemic coma. We must, therefore, test the urine. For a patient to be in diabetic coma there must be a large amount of acetone in the urine; even if the urine is loaded with sugar, unless the ferric chloride test is positive there is not diabetic coma. The shock to the brain resulting from stroke often causes retention of urine, and it is often necessary to pass a catheter.

We can tell by watching the patient if there is hemiplegia; the cheek on the paralysed side will be blown out and flabby, without its normal tone. The limb on the good side, if picked up and dropped, will fall gently, whereas on the paralysed side it will fall limply and heavily. Hemiplegia, of course, does not occur in diabetic or hypoglycaemic coma unless complicated by stroke.

While the patient is comatose great care must be taken to prevent bedsores. He is often stout and, recovering consciousness, may be restless and fall out of bed. It is important to watch for returning consciousness, for relatives are anxious to know of any progress. A good way to judge improvement is to give a simple order, such as, 'Put out your tongue,' in a loud, imperative tone. The patient will often obey such an order when he shows no other obvious signs of awakening.

Recovery takes place in the course of a few weeks; if coma lasts more than twenty-four to forty-eight hours the patient is likely to be left with some permanent paralysis. Most of the improvements take place in the first two or three weeks.

## Ruptured Intra-Cranial Aneurysm

Ruptured intra-cranial aneurysm may occur at any age from eight to eighty. Diagnosis is simple if one knows of the condition. It is due to a weakness from birth, not to disease; there is a bulge at the bifurcation of an intra-cranial artery due to a defect of the middle coat. Such aneurysms are common and are often discovered at *post-mortems* of people who have died from other conditions.

The rupture gives rise to a characteristic history. The patient has a sharp attack of pain, like a stab in the head, and cries out: someone rushes in and finds him lying unconscious on the floor. On examination there are no signs of hemiplegia, for the

artery is on the Circle of Willis and the blood flows out into the sub-arachnoid space, the posterior fossa, and runs down the spinal canal. There is, therefore, pain and muscle spasm in the back of the neck. The blood is irritating, and so the patient shows signs of meningitis; his neck is often rigid or retracted. Without the history of abrupt onset, the mistaken diagnosis of meningitis might easily be made. Lumbar puncture, done immediately, will reveal that the cerebro-spinal fluid is full of blood; in a few days changes will have taken place and the fluid will be yellow, like serum; in a week or two it will be clear.

The patient may be unconscious for hours or days. He will probably lie curled up on his side as if he had meningitis. Unlike intra-cerebral haemorrhage, with which there is no pain, there will be severe headache and restlessness, often accompanied by mental symptoms similar to those of chronic alcoholism—the patient having no idea of the date or time, or of his position in space. He is, therefore, very embarrassed and tries to make up for it by deliberate lying. He knows that he ought to know things and does not, and so he invents a story. Occasionally the rupture is so big that the patient dies at once, but more often these patients survive. They should be kept very quiet and only allowed to get up extremely gradually, never sooner than five or six weeks after the attack, for the rupture will obviously have left a weakness.

## Chronic Sub-Dural Haemorrhage

Chronic sub-dural harmorrhage means that there is blood inside the skull but outside the brain. It always results from injury, but does not occur immediately. The patient, usually over forty and often a chronic alcoholic, goes home apparently well after an accident, and nothing happens for a month or even a year later. The dura mater is thick and, if there is bleeding, may split in two. At the time of the knock some slight bleeding forms a cyst within the split dura mater, or, perhaps, there is only a bruise. There is room in the skull for this small amount of expansion. Weeks later the patient begins to get headaches, which increase gradually; they are due to raised intra-cranial tension. They are worst first thing in the morning. As the compression goes on the patient shows other typical signs—a weakness of the opposite side of the body to that on which the pressure is most acute, clumsiness of the hand, shuffling or dragging of the leg. There may at the same time be mental changes, the memory gets poor, the patient talks nonsense or becomes delirious. His character and behaviour alter completely. For instance, he starts going to the pictures three times a week, when formerly he only went about once a fortnight. His wife says he has become a changed man.

## The Clinical Picture

The clinical picture is very like that of a man with cerebral tumour and mistaken diagnosis is frequent. Treatment for chronic sub-dural haemorrhage is, however, simpler and more certain. It can be removed by puncture and washed out with saline. Improvement is often rapid.

How does the haematoma grow? The haemorrhage takes place from a vein, not an artery, and the pressure of blood is not great, so that the bleeding stops automatically with increasing compression. Cerebro-spinal fluid is gradually drawn into the haematoma by the force of osmosis through the dura mater acting as a dialysing membrane.

# For the Student Nurse

*Answers to State Examination Questions*

*By the Sister Tutor Section, Royal College of Nursing*

### GENERAL NURSING OF SICK CHILDREN

*QUESTION 3.—A child has had an operation for the removal of tuberculosis glands of the neck. Give the immediate and remote nursing treatment*

Assuming that the operation has been one for block dissection of the glands the nursing treatment would be as follows :—

The child's bed or cot is prepared with clean linen and a Fowler frame is placed beneath the mattress. A mackintosh and anaesthetic towel take the place of the pillow. The bed is warmed by the use of an electric cradle, electric blanket or hot-water bottles. The covering bedclothes are conveniently arranged over the appliance so that the warm air is kept in the bed, and yet they can be removed quickly and tidily when the child returns from the operating theatre. A blanket in which to wrap him is warming on the radiator. At the bedside there should be placed in readiness a vomit bowl, towel, swabs, mouth gag, tongue forceps, wooden wedge and sponge holders. Two sandbags and an extension cloth will be required later to immobilize the child's head when he recovers from the anaesthetic.

When the child is brought back to the ward the upper clothes, electric blanket or hot-water bottles are removed, and he is carefully laid on the bed. The head is turned to one side so that vomited material will not obstruct the airway. The towel is used to protect bandage and bedclothes. The warmed blanket is quickly wrapped round and the upper clothes are tucked in. The nurse in charge has noticed whether the colour, breathing and pulse rate are satisfactory and the bandage is inspected to ascertain that there is no leakage from the wound.

The patient must not be left alone while under the influence of the general anaesthetic. The nurse must keep a strict watch while bearing the following special points in mind :—(i) The possibility of the bandage constricting the neck and interfering with the child's respiration. (ii) The risk of the child vomiting and soiling the dressing, and so infecting the wound. (iii) To keep the head and neck as far as possible at rest.

When the child has recovered from the effects of the anaesthetic the Fowler frame may be adjusted. The extension cloth is placed over the child's forehead and the sandbags laid one on either side to immobilize the head. These sandbags must be tied to the head of the frame, otherwise they will rest on the child's shoulders. The head is not inclined to either side, but is kept straight. Should the child suffer any post-operative pain it may be relieved by administering a hypodermic injection of Papaveretum; 2 per cent. solution, (1 per cent. morphia) one minim for each year of the child's age.

The routine nursing treatment is similar to that of other straight-forward operations. Temperature, pulse and respiration rate are recorded twice daily unless raised, when a four-hourly chart is required. The nurse must ascertain that the patient passes urine, and the first specimen must be saved and tested. The bowels do not need drastic post-operative purgation. A simple aperient, such as syrup of figs or cascara, may be given on the second or third day, and possibly a soap and water enema if the aperient does not have the desired effect.

With regard to diet, the child should soon be back on a normal diet. When the post-operative sickness is over sweetened bland fluids may be given. After twenty-four hours he should be having custards, scrambled egg, and jellies. In view of the fact that his condition was tuberculous, the diet must be nourishing, and include a high proportion of the protective foods.

**Dressings.** If a drainage tube has been inserted it is removed after twenty-four hours. The wound may have to be dressed daily. Stitches are usually removed on the tenth day, but the surgeon may wish alternate stitches to be taken out prior to this. After their removal the child is allowed to move his head. At this stage it is only a matter of getting the patient up gradually, letting him have plenty of fresh air and sunlight, and when he is fit to leave hospital a period of at least six week's convalescence should be arranged to complete the cure.

## State Examination Questions (April, 1944)

### SURGICAL DISEASES OF CHILDREN

*1. What conditions may cause retention of urine? How would you distinguish this from suppression?

2. For what surgical conditions can irrigation be employed? Describe any modern method of irrigation.

3. What do you know of: (*a*) the sulphonamides; (*b*) *coxa vara*; (*c*) catgut; (*d*) thrombosis; (*e*) fistula.

### GENERAL NURSING OF SICK CHILDREN

*1. How is infection spread in: (*a*) tuberculosis; (*b*) gastro-enteritis; (*c*) scarlet fever; (*d*) scabies; (*e*) impetigo?

3. Make out a dietary for one day for a normal child three years of age. Give your management of the child's meal times.

* *Questions marked with an asterisk are compulsory*

# READY FOR "MERCY FLIGHTS"

## —presenting the Student Nurses' Ambulance

Above : *Miss W. A. Varnell, chairman of the Student Nurses' Association, presents to Lord Sherwood, Assistant Under Secretary of State for Air, the cheque for £5,000, collected by units from all over the country for their air ambulance*

Below : *Miss W. A. Varnell with Lord Sherwood, inspects an R.A.F. guard of honour*

Below : *bon voyage !* Second from left : *Miss F. G. Goodall, O.B.E., general secretary, Royal College of Nursing ; Miss M. F. Hughes, president, Royal College of Nursing ; Lord Sherwood, Assistant Under Secretary of State for Air ; Miss W. A. Varnell, chairman, the Student Nurses' Association ; Air Chief Marshal Sir F. W. Bowhill, G.B.E., Miss G. Taylor, R.R.C., matron-in-chief Princess Mary's R.A.F. Service, Mrs. C. Stocken ; Air Marshal Sir H. Whittingham, K.B.E.*

Right : *on behalf of the Student Nurses' Association, Miss W. A. Varnell signs the ambulance, handing on her pen to Lord Sherwood who also autographs the machine*

*'Betwixt the stirrup and the ground,*
*Mercy I ask'd ; mercy I found '——*

WITH this apt seventeenth century quotation, Air Chief Marshal Sir Frederick Bowhill, G.B.E., K.C.B. welcomed the gift of an aeroplane from the Student Nurses' Association of the Royal College of Nursing on Thursday, June 22, and thanked the student nurses for it on behalf of the Royal Air Force and Transport Command. The plane will fly stores to the Western Front and bring back wounded to this country, 'and you can be quite sure it will be put into full use for the purpose for which you have given it,' said Lord Sherwood. Under Secretary of State for Air, who received the cheque.

The scene was the last lap of the flight of an idea : an idea born, we believe, in the thoughts of the Croydon General unit: the unit sent the idea to Mrs. Stocken, secretary to the association, Mrs. Stocken put it to the annual meeting, the annual meeting accepted it with alacrity, and the project 'took off' on the long climb upwards, not a very steady progress, sometimes by tiny hops, sometimes a leap ahead, as when the West Bromwich Infirmary, the Royal Infirmary, Liverpool, the Royal Infirmary, Preston, and King's College Hospital sent in their cheques—these were the largest contributions and units were represented at the actual presentation.

Miss W. Varnell, of the West Middlesex Hospital, Isleworth, chairman of the Central Representative Council, made the presentation, her first public appearance since her election. She said how pleased she was to hand to Lord Sherwood the cheque for £5,000 collected in sums, both large and small, by units from all parts of the British Isles, for 'we have always been full of admiration for the valour and deeds of the Royal Air Force, and were more consciously so since the opening of the Western Front.' It would, she said, be an inspiration to the Student Nurses' Association to know that their plane was being used to bring the wounded within a few hours of their becoming casualties to the skill and care available in our hospitals.

Air Chief Marshal Sir Frederick Bowhill, G.B.E., K.C.B., C.M.G., D.S.O., gave some interesting figures of the work accomplished in transporting casualties by air during the war. Already over 1,700 men had been flown back from Normandy and during the Middle East campaign 28,000 serious casualties had benefitted by this rapid and efficient method of transport. He then invited the student nurses present—largely the members of the Central Representative Council—to see their own plane, and others used for the same purpose, from the small planes taking three or four patients to the large Dakotas which can take eighteen to twenty stretcher cases. In all these planes, either canvas slings or metal frames quickly enable the orderlies to turn the store-carrying plane into a miniature ward, equipped with all essentials of treatment and nursing care, including stimulants, oxygen, morphia, and it was thrilling to see the various things so well thought out and so simply, but efficiently, planned.

# MAKING THE MOST OF VEGETABLES

By M. BROATCH, S.R.N., Dietetic Adviser to King Edward's Hospital Fund

Above : *a pre-war meal: eggs, milk, fruit ad lib. Vitamins and to spare whenever we wanted them*

PREPARING A SALAD

Above : *vitamins controlled.* Right: *all the protective foods we need, if properly prepared*

FIVE years ago, before the country was plunged into war, our diet contained a plentiful supply of oranges, lemons, grapefruit and tomatoes; little importance was attached to the provision of vegetables in the diet, and still less to the method of cooking and serving them. To-day oranges and lemons are a luxury rarely seen, and tomatoes only obtainable during the few months in which they can be grown in the English climate; their place in the diet must, therefore, be taken by other home-grown vegetables if we hope to maintain the vitamin C in the diet, which is so necessary to the health of the people.

Vegetables can be served in two ways, either raw or cooked, and sufficient care and thought should be given to the preparation and service so that the greatest possible value is obtained from them.

## Raw Vegetables

It is particularly important when preparing raw vegetables that great care should be given to cleanliness; the hands and utensils used should be thoroughly cleansed and the vegetables carefully washed and rinsed, as they are not subjected to any heat which in cooking will destroy bacteria.

To prepare a raw vegetable salad for hospital or home wash, but do not soak, the vegetables in cold water, and rinse through several lots of water so that no grit remains. Scrubroot vegetables and peel those with thick skins, such as swedes and turnips. After washing drain in a colander.

Slice or shred the vegetables. If a slicing machine is not available a household shredder, such as used for suet, can be used, or shredding can be done by hand with a sharp cook's knife. Mincing machines and cheese graters should not be used. After shredding vegetables they should be kept until required for service in a covered pan.

The following vegetables can be served in salads :—

| | |
|---|---|
| Cabbage, spinach, kale, endive, Sprouts, Turnip-tops. | Shred the leaves with a sharp knife or put through a slicing machine. |
| Lettuce ... ... ... ... | Tear the outer leaves by hand; leave the tender leaves whole. |
| Leeks, onions ... ... ... | Chop into small pieces. Small spring onions can be served whole. |
| Mustard and cress and water-cress. | Serve whole. |
| Tomatoes ... ... ... ... | Serve whole or sliced. |
| Carrots, parsnips, turnips, beet-root, swedes, radishes. | Slice with a sharp knife or household shredder. |

Any of these vegetables can be mixed together and served as a salad with cold meat, fish, cheese or egg. Raw vegetables are also delicious served with hot meat dishes. A bowl of chopped raw vegetables available for people to help themselves has proved a popular addition to the day's meal in many canteens.

### A SUITABLE RECIPE FOR A MIXED RAW SALAD

3 lb. cabbage, 1 lb. watercress, ½ lb. parsley or mint, 1 lb. carrot, 1 lb. parsnips, 1 lb. turnip, 1 lb. radish, 1 lb. spring onions or leeks.

Prepare the vegetables as directed above. After slicing mix thoroughly in a bowl with vinegar dressing. These quantities are sufficient for fifty portions.

### RECIPE FOR DRESSING

½ pint oil or melted margarine, ¼ pint vinegar, 1 tablespoonful sugar, pepper, salt and mustard.

Mix the pepper and salt, mustard and sugar thoroughly and gradually add the oil or melted margarine, then add the vinegar little by little until the mixture thickens.

## Cooked Vegetables

In order to conserve the maximum nutritive value, it is essential that great care should be taken in the preparation and cooking of all vegetables. Use vegetables as fresh as possible; if they must be stored keep them in a cool damp place and avoid crushing and bruising. Prepare the vegetables as near the time of cooking as possible. If they have to be left to soak add salt to the water, about four tablespoons to the gallon. The outer green leaves of a cabbage contain most of the vitamins and should not be thrown away, but they take longer to cook than the more tender leaves, and should be put on first. Shred all green vegetables and slice root vegetables.

Prepare the boilers by filling them not more than one-third full of water, add salt (four tablespoons to the gallon), and bring to the boil; add the vegetables gradually so that the water does not go off the boil. Cook rapidly with the lid on until they are tender. If lunches are served over an extended period cook the vegetables as they are required in relays, in the same water, only adding more if necessary. Do not cook vegetables so that they are ready long before they are required; vitamins are destroyed if vegetables are kept hot in hot cupboards or trolleys. Steaming of vegetables takes longer than the method described above and is, therefore, not so satisfactory.

If these directions for the cooking and serving of vegetables are followed there will be little fear of deficiency of vitamins in the diet, and the unappetising watery cabbage and the discoloured carrots so familiar in the menus of many institutions will disappear.

# Psychology: Practical Applications for the Ward Sister and her Nurses

By Dr. W. MARY BURBURY, M.A., M.B., B.S., D.P.M., Child Guidance Clinic, Manchester

*There is only one good ward, the ward which is happy*

THE ward sister has her specific problems, and these fall into two groups :—

1. Problems in handling patients.
2. Problems in handling the ward personnel.

With regard to the patients, I am quite sure that there is only one good ward. It is not necessarily the ward which the doctor likes best because everything he wants is to hand, or the ward the members of the administrative staff praise most highly because it is the most efficient and tidy; it is the ward which is happy. You will only have a happy ward if you have a feeling of happiness throughout the ward. The people working under you are grown-up people and you must treat them with respect, and speak to them in a manner which shows them that you do respect them as individuals with a right to their own opinions. Those above you, again, are persons with more experience and carrying heavy responsibility. You should learn from them, but you will not do so if you have not got the right attitude. You must go to them with feelings of friendliness, not feelings of resentment.

## Unhappy People

You are dealing with patients who are naturally not very happy people, and you can do a lot to alleviate their unhappiness. If they are happy in being ill, they are psychologically ill. The first change in sick people is that they tend to regress to a child-like state : they become more dependent in outlook and less sure of themselves. They need some of the handling you would give to a normal child; they need more protective treatment than you would expect to use with a normal adult. They are always to some degree dependent.

They are also worried people and resent their degree of dependence. They will hide things from you for this reason, or make more of them than is real. Both these tendencies are annoying to doctors and nurses trying to heal them, but when you try to help them you must not be annoyed with them for such things : it is no good to be annoyed; they are only doing it because they are afraid of you, and if you get annoyed and irritated, it only makes them more afraid. You must get their confidence if they are going to tell you everything. It is no good thinking you have been nice to them and, therefore, they should have trusted you. The frightened, sick person is not going to consider whether you are to be trusted. He will displace his emotion of fear on to everyone he meets.

The patient's fear is generally concerned with four things :—

1. Fear of the illness.
2. Fear for the home.
3. Fear of incapacity following the illness.
4. Fear of pain and death, which is probably the worst.

Let us consider the last of these first. Patients are often afraid of dying when they are actually not in the least likely to do so. It is easy to try to laugh them out of it, but this is not the right way to help them. Their anxiety is focused on the fear of death because this was in their minds. It has come to the surface as a result of their illness. I wonder if any of you have really thought about dying. It is not uncommon for young people not to have done so; and they are afraid because it is something men really know nothing about, and because they have to die alone and have a fear of being alone. This is very fundamental. If you can put your mind back to going to hospital for the first time, you will feel something similar. You are among people you do not know : you have no one to fall back on. You are an individual, and for the first time you stand or fall on your own personality. The thing that faces you with a shock is that you are alone. Everyone comes up against this again and again in life, and has to face up to it.

The average patient has often never had to face up to this. Perhaps he has never been away from home before : he may have married, but even then may have lived on in his parent's house, a most unfortunate thing. This fear of being alone is especially strong in children. You, as nurses, can help enormously—a kindly word, a few minutes spent in moving something within reach, making things more easy and comfortable for your patient, will make all the difference.

In addition to this inherent fear, patients may have very real objective anxieties outside. They have left their homes, perhaps, with no one in charge, or under someone very inefficient : they may be afraid lest their future capacity as the family breadwinners be affected; there may be sick children at home : they may have left husbands or wives whose fidelity they cannot trust. The most important thing is to give them the opportunity to talk. With the present staffing difficulties it is very hard to do this. It is as important as taking their temperatures. I should call it taking a psychological temperature. There should be time for you to be able to do this. You will probably not be able to do anything about the situation : you may be able to have a word with a relative or friend, but often you can do nothing; still it will be helpful to them. Sometimes it is good to exchange confidences; it may be good for them to know of other peoples' troubles, but it needs caution. You must understand your own troubles if you are to help them, and not just unburden yourself on them as well.

## The Patient's Comfort First

Another essential of good medicine and good nursing is to be quiet and not to be in a hurry. There should not be an appearance of bustle and hurry in a ward. Efficiency is important, but the first essential must not be tidiness and appearances. Why do you hurry ? It is a sign of anxiety. If something is left about, sister will not like it, or matron will complain. The comfort of the patient is the essential thing. The desire for straight bed-clothes to look efficient arises from the vanity of the senior nurse, the sister, the matron, the whole personnel. It is fear on the one hand and vanity on the other.

If you have started in good time to catch a train and someone passes you in a hurry, you, without thinking, begin to hurry, too. You become anxious, you look at your watch, you look at the clock you pass. Presently reason gets hold of you, and you realize you have plenty of time : you started early and need not hurry and bustle. In the same way, if you go rushing round your ward you produce a sense of anxiety in the patients. Things must be done to time, of course, for disorder is another cause of anxiety, but you must get through things without a sense of hurry —your patient must feel that you have time to do things for him.

Children have not got the powers of adjustment of adults, and have never been away from home. You may think you handle a child better than his parents, that he has a better bed and better food in hospital. Neither of these matter to the child at all. If his bed is flea-ridden, his food consists of fish and chips, and his mother cuffs him whenever he does something she does not like, or gets in her way, it is what he is used to and wants. Man-

chester children, evacuated from slums to a farmhouse, were given lovely clean beds, nice rooms and, finally, as a treat, chicken with two vegetables and steamed pudding for dinner. They just broke down and cried, and asked for fish and chips. Children want what they are used to: therefore the child from a poor home is the most difficult to deal with in hospital, as a general rule.

## Children Need Time

Children want to be given confidence. Their wants need a higher percentage of nurses: time must be spent on them: there must be time for you to play with them. You must get them to co-operate in the things you have to do for them. If you are dealing with a child who is really frightened, you must be prepared to spend some time on him and give him time to know and accept you. Do not force your demands on him.

## Be Honest

If I have to examine a child's throat, two of my standard procedures are to let him look himself and try on me. It becomes a game, and you show you are ready to accept it from him. Once you have the co-operation of children they will let you do anything you like. Be honest. Do not say you are not going to hurt if you know a thing may hurt them. They will never trust you again. You have proved yourself a liar.

In dealing with personnel the main difficulty is that you have a large number of grown women living together and competing against each other. Some will have the kind of personality that finds group life difficult. They are shy and mix with difficulty. They find the lack of privacy irksome, and, though they are keen on their profession, this side of the life is a problem to them. Life in the nurses' home is further complicated to-day by an admixture of girls who have no real interest in their work, but are in it to escape the alternative of munitions, or possibly because they think it is a profession with post-war possibilities or a step-up in the social scale.

Ordinarily people who choose to take up nursing may do so because they love people, which may be a good or a bad thing. Or the reason may be curiosity. It may be a healthy curiosity about the body, but it may be a morbid curiosity. Medical students and nurses often have this morbid curiosity. Thirdly, persons may take up nursing because they have a desire for power. This is the most serious reason, for all nurses *have* got power. Power comes essentially in the handling of sick people, because of their dependence, and also in the handling of each other. It comes in at both ends of the scale. The desire for power may be very good, but it may be a very dangerous thing. If we find someone in command over us, whom we consciously or unconsciously resent, we try to take it out on the patients. If a sister has a row with someone senior to herself she is going to come back and 'take it out of' the nurses. This is a normal thing to do psychologically. If you can accept the fact that this is the normal reaction, you can begin to understand the position. As a rule we cannot tell the senior person what we should like to tell them, so we take it out on the helpless person: the man with business worries ill-treats his wife: the woman after a difficult committee meeting quarrels with her cook. If we could only go for a three-mile walk we should get rid of our resentment and no harm would come of it.

## Have a Hobby

This brings me back to a very important matter. You must not become too narrow. Have a hobby. It does not really matter what your hobby is. Do something different from what you are ordinarily doing. Do not let the bugbear of not having time stop you from doing it, or being tired. Do not let anything come in the way of your being kind to people first, and nurses second, and you will make better nurses: you will make better contacts with your patients and be more help to them.

mention is made of sending for a non-catholic minister, even when the patient is *in extremis*.

A.E.P., S.R.N., Diploma in Nursing, University of London.

# Book Reviews

**PRINCIPLES AND TECHNIQUES OF NURSING PROCEDURES.**—*By Sister Mary Agnita Claire Day, S.S.N., R.N. (Henry Kimpton, 26, Bloomsbury Way, W.C.1; price 18s.)*

This book is written by the Sisters of St. Mary, of the St. Louis University School of Nursing, Missouri, and throughout its pages the dominating note is one of thoughtful consideration for the comfort and happiness of the patient on the part of women who have dedicated their lives to the service of the sick and the training of student nurses. At the same time, the scientific detail of treatments and clinical tests is modern, and recent advances, such as the hippuric acid synthesis test for liver function, the Kenny treatment for acute poliomyelitis and fever therapy by means of the electrically heated cabinet, are described.

The book contains a considerable amount of elementary detail, however, such as we, in this country, should not consider necessary to include in a textbook, although verbal instruction would be given, if required. For example, it would not occur to us to record in print that, on a dinner tray 'the plate, with fork at the left and the knife and spoon at the right, is in front at the centre with the pepper, salt and water behind', followed by similar details of the exact position of every other article on the tray. There are instructions and illustrations of the arrangement of of flowers in different kinds of vases and of piles of sheets and towels in a linen cupboard.

Some points of nursing technique differ from those followed in this country. We do not, for example, put sterile newspapers on the bed, in full view of the patient, for the reception of soiled dressings and swabs, nor place newspapers at the bottom of pails and other receptacles for soiled dressings, nor use toilet paper for drying the vulva and surrounding skin after vaginal irrigations.

There is an interesting chapter devoted to the psychological needs of the patient and another to his religious needs. The latter is, of course, written particularly from the standpoint of the Roman Catholic; but although the spiritual care of the non-catholic is considered, in that the priest modifies his administrations to these patients, it is a matter for some surprise that no

**OPERATING ROOM TECHNIQUE**—*By E. L. Alexander, R.N. (Henry Kimpton, 26, Bloomsbury Way, W.C.1; price 20s.)*

This textbook, by an American sister-supervisor of operating theatres, covers a great deal of ground. The arrangement of work of nurses, orderlies and porters and the general management of the theatre varies in detail, of course, in different countries, and, indeed, in different hospitals in the same country. Methods of sterilization of equipment, and the preparation of the patient also vary, and it is interesting and instructive to study other methods than our own. This book, however, could be studied by British nurses with the greatest interest and profit, because of the descriptions and illustrations of the many operations. In each case there is a definition of the operation to be performed, a brief description of the anatomy of the part, lists of instruments required (illustrated), preparation and arrangement of the patient, and, finally, a description of each stage of the operation with excellent drawings. The book would undoubtedly be of great value to the theatre sister or staff nurse. Every branch is covered, except that of ophthalmic surgery. It is a book to be recommended.

H. M. G., S.R.N.

# *Books and Films in Brief*

**A Little Place in the Country.**

**By Marjorie Hessell Tiltman, illustrations by Gwenda Morgan. (Hodder and Stoughton, 8s. 6d.)**

It is almost as good as a holiday to spend a while with Mrs. Tiltman among her flowers, food and friends of Sussex.

**The Communal Restaurant: A Study of the Place of Civic Restaurants in the Life of the Community.**

**Forword by Sir Wyndham Deedes. (London Council of Social Service, 6d.)**

An answer to the question—who uses British Restaurants, why, what do they cost and are they worth while.

**Phantom Lady (Tivoli).**

A thriller from America which never flags.

**No Greater Love (Tatler)**

A film of the Germans in Russia told in the Russian manner: beautiful photography but too much repetition.

# SECTION MEETINGS

## *The Public Health Section*

"IT is disappointing," Miss I. H. Charley, chairman of the Public Health Section, said, opening the Section's twenty-first annual meeting, "to come of age at such a very difficult time." She read a letter of apology from Miss M. F. Hughes, President of the Royal College of Nursing, saying how very sorry she was that the emergency necessitated her returning to hospital before this meeting, but that she wished the Section every success in the coming year and hoped to meet the members before long. Members present agreed to send a reply saying that they, too, looked forward very much to meeting Miss Hughes at one of their functions.

### The Election Results

There had only been four nominations of candidates to fill the four vacancies on the Central Sectional Committee, so there had been no ballot. The new committee members were: Miss A. Evans, superintendent of Queen's nurses at Willesden; Miss B. M. Langton, superintendent of health visitors, tuberculosis nurses and school nurses at Salford; Miss C. J. N. Mann, woman labour officer, Cheshire; Miss E. M. Rudd, divisional superintendent of school nurses, London County Council. In welcoming them on to the committee, Miss Charley said how glad she was to see more members from outside London; she also welcomed Miss E. J. Merry, a Public Health Section candidate to the College Council. The Scottish Sectional Committee was now in full working order; as war-time conditions had delayed the functioning of the committee, they would continue to serve for another year.

Copies of the annual report, Miss Charley continued, were not yet available but members would be receiving them later through the sections within the branches. They should study and discuss them when they arrived and see what progress had been made, for progress made always meant more progress later on. Last year had seen many results of activities in the previous ten years. The two outstanding events had been the reports of the Nurses Salaries Committee, set up by the Ministry of Health under the chairmanship of Lord Rushcliffe and Professor T. M. Taylor, and the second and third reports of the Royal College of Nursing Reconstruction Committee under the chairmanship of Lord Horder. Although these last did not deal in detail with the training of the public health nurse, they developed the principle, stressed so often by the Public Health Section, of including social and preventive medicine in the wider basic training of the nurse.

### New Activities

As a result of changes in the constitution agreed to by Council, last June, it had been possible for specialist groups to meet in order to confer and, when necessary, send resolutions to the Central Sectional Committee for consideration and action.

The first conference of the superintendent nurses' group resulted in the resolution that there should be two chief nursing officers appointed on the national, regional and and local boards responsible for hospital and public health administration.

Specialist groups were meeting in many parts of the country, in the sections within the branches. New sections had been formed at Luton, Maidstone, Burnley and Sheffield; active membership was 3,126, with 560 members enrolled during the year. A meeting in the Eastern Area soon after the publication of the Beveridge Report had endorsed the three assumptions, children's allowances, a health and rehabilitation service available to all, and arrangements to eliminate mass unemployment.

With regard to educational activities, the section had always sought to extend those available in London to members in the provinces and was, therefore, glad of the co-operation of the Extra-mural Department of Manchester University and the Medical Faculty of Leeds University. Interest in the Public Health Section in the Belfast Branch was growing, and Miss Charley looked forward soon to having the same facilities for courses of training in Northern Ireland as in England.

High tribute was due to the work and enthusiasm of the specialist sub-committees. The health visitors and school nurses sub-committee, with Miss F. E. Frederick as chairman, had met regularly and discussed a wide range of subjects, the results of which were embodied in an article in the Public Health Number of the *Nursing Times* of April 29 (p. 297). Reprints of the article were on sale, price 3d.

The public health nurse training sub-committee, with Miss G. B. Carter as chairman, had drawn up a detailed syllabus for a proposed nine months' training of three terms for presentation to Sir Wilson Jameson, Chief Medical Officer, Ministry of Health. An interesting recommendation had been the suggestion that, now that there was a Chair of Social Medicine at Oxford, a demonstration school, designed to show how the preventive and social aspect of medicine would be best introduced into the training of the nurse, should be set up.

### On Industrial Nursing

The industrial nursing sub-committee, of which she had the honour to be chairman, had drawn up a memorandum concerning a nursing service for the mines. The Ministry of Fuel and Power had been anxious to help its implementation.

The Leeds division of the British Medical Association's Joint Council on Industrial Medicine had been anxious to work out with the committee the duties and ethical code of the industrial nurse in relation to the medical profession. Miss Charley mentioned the work of the children's nurseries sub-committee and of the midwives and district nurses sub-committee; the latter had drawn up a memorandum on housing, and discussed how long the midwife should care for the baby and when the health visitor should take over the work.

Many activities were continuing, such as co-operation with the National Council of Social Service, the Central Council of Health Education, the British Social Hygiene Council and the Ministry of Labour's National Advisory Council for the Recruitment and Distribution of Nurses and Midwives.

### Ideas from America

Special conferences in London had included one with nurse representatives from America on the problems of venereal disease and tuberculosis. An outstanding feature of the year's work had been the satisfactory results of conferences with organizations interested in other aspects of public health work, and the section had borne in mind, too, the conditions of service of the public health nurse, and also of all those workers contributing to the national effort.

Miss M. Barrett, giving the treasurer's report, said that although the income of the section was £81 3s. 3d., £333 19s. 1d. had been spent; in view of the report, she thought this had been done with very good reason. She did not find one item which seemed extravagant, even the expenses of social functions amounted only to £3 4s. 5d. Postage accounted for £101 13s. 3d., and affiliation fees, with the British Federation of Social Service, the Whitley Council and the Joint Consultative Council, for £33 6s. Capitation grants for the branches amounted to £16 14s., compared with £1 18s. last year. The Royal College of Nursing's General Fund was making up the deficit of £252 15s. 10d., and had made no complaint.

### Progress Reported

Miss A. Evans, honorary treasurer of the Public Health Section, reported on the progress of the Special Purposes' Fund, which had been started early in the current year to pay for items which would not necessarily be met by the central fund. The fund to date stood at £75 0s. 9d. It had been hoped to have a 'bring and buy' sale on June 23; although it was now postponed, she would be pleased to receive donations of any amount at any time. Mrs. M. E. Carmicheal seconded the motion, and both reports were adopted.

A discussion on the problem of finance within the branches was brought forward by Miss Charley. There were many different financial arrangements for the public health sections in the different branches; sometimes the branch financed the section entirely, sometimes not at all, and sometimes they went 50—50. She asked members to say what they recommended and how they suggested solving the difficulties; money was an important matter, for the sections had to have some for their affairs.

After considerable discussion, the following resolution was passed unanimously to be sent to the Branches Standing Committee for discussion: 'That, in addition to the ordinary running expenses of a section for which the appropriate branch is responsible under the Area Organisation Scheme, sections within branches should be permitted to hold funds in the name of the section as a second account within the branch account, such second account to be administered by the section.'

Miss Charley opened a discussion on the provision of section facilities for members in small branches. At her request, Mrs. Hamblin, headquarters secretary, reported on eleven replies to a question on the matter sent out to the sections. Five sections were against any grouping, largely on account of difficulties of travelling and the war; six sections welcomed the idea. Liverpool and Cardiff sections had suggested that members of small branches be permitted to join the nearest active section.

Pointing out that a larger unit of organization would be helpful in obtaining the opinions of members not yet in organized sections, Miss Charley thought that they might ask for discussion on the matter at the next Branches Standing Committee meeting. She issued a word of warning; big sections such as London did not want to cover too wide an area, and care should be taken not to discourage the formation of new sections. Miss Christie thought that in the Eastern Area members were already joining their nearest section. After discussion, members approved the Liverpool resolution, with a slight alteration for further action.

### Mrs. Woodman Speaks

Mrs. Woodman then spoke on the second Rushcliffe Report, which dealt with the salaries and conditions of work of the public health nurse. She traced the events which had led up to the setting up of the Rushcliffe Committee, reminding her audience that negotiating machinery for the nursing profession employed under local authorities was already in being in the Local Authorities Joint Committee for the Nursing Services, established by the local authorities, professional, tech-

nical and clerical services Joint Council. Since the Rushcliffe Committee dealt with salaries and conditions of service of all nurses, this earlier committee had been disbanded. She pointed out that the Public Health Nurses' Sub-Committee of the Rushcliffe Committee had had to relate their recommendations to the first report, which had laid down and accepted standard for the trained nurse with responsibility.

Some public health nurses were pessimistic about the future, because of the overlooking of the public health nurse in the Government White Paper on a National Health Service. She saw no reason for this unfavourable view. She felt that the Rushcliffe Committee had laid a solid foundation for nurses working in the public health field and that the expansion of the basic training to include preventive as well as curative medicine and a far greater knowledge of social work would increase the value of the public health nurse in any health scheme.

The Public Health Section had set up a sub-committee to consider the second Rushcliffe Report as it affected the members, and the evidence received would be most valuable when the opportunity for improvements arose.

### More Work For More Pay

Some nurses were realists and, as there seemed to be a general idea abroad among all classes of workers that there is to be less work and more pay for everybody, it was the task of public health nurses to show by their deeds that this would not be so. 'I am convinced,' Mrs. Woodman concluded, 'that the re-establishment of family life after the war is the foundation upon which we, and all nations, will have to build. The new Education Bill which becomes operative next year will be an important factor for the future of England. In the meantime, we have to prepare ourselves, in common with all other teachers, for the great and important tasks which lie ahead. We may have to make sacrifices, both personally and professionally, in the after-war reconstruction period.

'The new world to which everybody is looking forward, is not to be brought about except by hard work and a clear vision of an ideal. To attain this we must ourselves have a high standard of principles and conduct. I cannot help feeling that the splendid record which our profession has inherited, and which was carried into the public health field by the pioneers of the public health service, should be zealously and jealously maintained and—I venture to say—improved upon, in order to secure that confidence in the public mind which will be our surest claim to their attention and appreciation of our services.'

## STUDENT NURSE UNIT REPORTS

(*continued from page* 462)

our activities will cover a wider sphere in the future.

### The Guest Hosp., Dudley, Worcestershire

Our unit, though still in its early stages, has now a membership of thirty-five, almost 100 per cent. of our student nurses. Our first general meeting was held on January 31, when we elected the committee. We decided that we needed capital, so we held several competitions, including one for a dressed doll and a pair of knitted gloves. On April 1 a very successful bazaar was held at the hospital; this raised £20. The matron opened the bazaar and was presented with a bunch of spring flowers. We have formed a choir and a sports' club which includes tennis, swimming, cycling and rambling. For our local 'Salute the Soldier' week, we held a competition for a shell necklace; this raised £2. Entrance fees for the tennis tournament also bought a Savings Certificate to help the 'Salute the Soldier' week. Two of our members attended a meeting of the Children's Hospital in May. The national crisis prevented us from sending the members to London on June 7.

# Correspondence

### *A Red Herring*

Here are two matters that might be helpful to health visitors:

A medical friend (under duress) recently judged a baby show of some 50 entrants and, as a test question, asked the nature of the milk fed to them. To her surprise every baby not being breast fed, was being given pasteurized or home boiled milk or dried milk and every mother seemed keenly alive to the dread possibilities of raw milk. There is 'one up' to health visitors and welfare clinics!

Alas, the second matter is not so good.

Last Monday in the B.B.C.'s 8.15 a.m. 'Kitchen Front', the speaker in the second series on milk finished by advising housewives to avoid boiling milk "as it removes some food value and is rendered unpalatable". The Radio Doctor and all clinic and welfare teaching was undone by the B.B.C. We were particularly alert to this because, as reported by me in the *British Medical Journal* of May 6, our own milk has been found positive to tuberculosis bacillus and *Brucella abortus* and much ado has been made concerning it with no result.

If the good work of health visitors and welfare centres is to be undone by the B.B.C. talks to housewives, "Where do we go from here"?

ESTHER CARLING, M.D.

### *Nursing of Tropical Diseases*

From time to time enquiries have been received from several quarters as to the possibility of resumption of training in the nursing of tropical diseases. Owing to the progress of the war in the Far East it is anticipated that there will be an increase in the number of Service patients and others returning to this country suffering from tropical diseases such as amoebiasis, sprue, bilharziosis and schistosominasia and vitamin deficiencies such as beri-beri. The City Council and the Liverpool School of Tropical Medicine have been authorized to establish a large unit in Smithdown Road Hospital in addition to the 90 bedded unit at Grafton Street Hospital, which has been treating cases of malaria and kala-azar.

The opportunity is afforded, therefore, of providing a course of training in the nursing of tropical diseases for three months, lectures being given by the staff of the School of Tropical Medicine, which is carrying on the pioneering work in chemotherapy, which was inaugurated by the late Professor Warrington Yorke. Salaries will be payable at the Rushcliffe scales and a certificate given at the end of the course.

The approval of the Ministry of Labour and National Service has been obtained for the engagement of nurses for this work of vital importance.

W. M. FRAZER,
Medical Officer of Health, Public Health Dept.,
Gordon House, Belmont Grove, Liverpool, 6.

### *To Northern Student Nurses*

I find it difficult to tell you how very conscious I am of the great honour you have done me in electing me to represent you on the Central Representative Council. I assure you I shall make every effort to deserve your trust, and, with your help, will strive to achieve all things in the interests of our profession.

With best wishes to your units for success in future activities.

JANET SMITH BAIN,
Memorial Hospital, Darlington.

## CALLING ALL CZECHOSLOVAK NURSES

The Czechoslovak Ministry of Social Welfare, 53, Cadogan Gardens, S.W.3, requests all Czechoslovak nurses and other auxiliary medical personnel to notify the above office of their addresses, together with particulars of their age and special qualifications or experience. An index of all medical personnel here, in England, is necessary for the collection of evidence for medical relief connected with the preparations for the liberation of Czechoslovakia.

## Civil and Forces Weddings

THE weddings are announced, in Quetta of Miss M. E. Batstone, Q.A.I.M.S.N.R., to Flight Lieutenant K. P. Gilroy, and in Manchester of Miss M. C. Bell, matron of Bury Infirmary, to Dr. W. E. Rothwell.

*The Marchioness of Linlithgow presents the prizes at Edinburgh Royal Infirmary. With her is Miss E. D. Smaill, A.R.R.C., O.B.E., matron*

Miss J. Bain — Miss D. M. Elliott — Miss L. J. Evans — Miss C. I. Lyth — Miss R. M. Young

NEW MEMBERS OF THE STUDENT NURSES CENTRAL REPRESENTATIVE COUNCIL

# STUDENT NURSES' ASSOCIATION

## *London and Midland Areas*

### Chelsea Hospital for Women

On Tuesday, May 23, members of the student nurses' unit, and nursing staff, of Chelsea Hospital for Women, spent a most enjoyable evening at a fancy dress disguise social, arranged by members of the unit. Nurses disguised their height, figures, etcetera, and practically everyone wore masks. A prize was awarded to the person staying disguised the longest. Matron and the house surgeons were judges, assisted by the theatre and ward sisters. The home sister carried out the duties of hostess. The social began with the fancy dress parade. This was followed by games and refreshments. The varied costumes included the following:—a hangman, dressed in a black, tight-fitting outfit with only eyes showing; a ghost, draped in white sheets, with a white mask; a farmer, wearing beard, false red nose, smock, boots and carrying a stick; a cow, (two nurses) its face painted on material stuffed with horns fixed to head; brown rugs completed the body; three-sided women, carmen, grandma, a wounded soldier and a civil defence worker. The hangman received the 1st prize. Gramophone records were played during the parade and refreshments.

### Essex County Council Hospital, E.11

Our unit is a young one, still in its first year. To start our activities we held a very enjoyable and successful Hallowe'en party in the nurses' home. Later a very entertaining gramophone recital composed of both modern and classical music was arranged by one of our members. The proceeds of the collection were sent to the British Red Cross and St. John War Organization. One of our members has started a hospital library and another has started a hospital gramophone record club. We are proposing to hold discussion groups on matters of topical interest in the nursing world.

### Guy's Hospital, S.E.1, and Bases

We began our official new year by a talk, given by our sister tutor, Miss H. M. Gration, on 'The Block System.' Our programme included musical evenings, which were very well supported. For a few hours we relaxed and enjoyed the music of the old masters, presented by visiting musicians, gifted members of our staff and the radiogram. All Hallow'een night was not allowed to pass without its age-old recognition. Seventy very happy nurses and sisters entered with vivacity into the spirit of the evening under the guidance of six witches! A bazaar was held in aid of the Chinese babies' home in Canton, and we were able to raise £43. Child guidance was explained to us in a talk by Miss Marion Opie. These are the most notable items planned by units at our different bases.

### St. Bartholomew's Unit, Hill End Hosp.

St. Bartholomew's unit at Hill End has included a variety of items in its programme this year. Our nearest "neighbours," the Elizabeth Garrett Anderson unit at Oster House, joined with us in a very interesting debate on the Rushcliffe scheme. Lectures by the honorary staff have been popular and have included a lecture on neuro-surgery, followed by one on the nursing treatment of these cases. Because the subject is so topical, perhaps, the lecture on penicillin is the one which comes first to our minds. We were very fortunate in having such first-hand information from Professor Garrod, who is still carrying out research on this amazing new drug. On the lighter side, the swimming club has opened its new season with a good deal of enthusiasm. We are very fortunate in being able to continue with our reduced admission rate at our local pool.

### The Royal Waterloo Hospital, S.E.1

In November we had a most interesting lecture and film on the 'Bunyan Treatment of Burns,' by Commander Bunyan himself. We had visitors from several other nursing units. During the past year our unit has formed a dramatic club. A performance of 'In Waltz Time' by Philip Johnson, was given in the wards on Christmas Day, and repeated at the prizegiving in January with great success. We hope to prepare a new production in the near future. We have had several recitals of gramophone records, for which we are most grateful to the *compère*—one was arranged by B. Spiers, Esq., F.R.C.S., and the other by one of our own members. Other activities included a beetle drive and a darts match. We do our best to keep in close touch with our sub-branch at Botley's Park Hospital, Chertsey, Surrey, whose activities are closely linked with those of St. Thomas's Hospital unit, and hope to meet them more frequently in the future.

### St. Leonard's Hospital, N.1

We are as yet not a very active unit as we are mostly all newcomers. Nevertheless, we are trying to make it into a "live" unit by degrees. With the help of the matron, administrative staff and trained staff, we have worked together and given two concerts, a whist drive, a jumble sale and had various draws, all of which realized £136 for the "Salute the Soldier Week". The proceeds of a jumble sale, £10, were sent to the "Prisoners of War Fund". We hope to organize walking tours and cycle rides in the near future.

### St. Mary's Hospital, W.2

Since January, 1944, this unit has enrolled thirty-two new members. We interest our new nurses in the Student Nurses' Association, by having a 'bun tea,' held every two months, when nurses come to the hospital from the preliminary training school. It is held in the evenings, after duty, so that as many as possible may attend. Buns and tea are served, and, after explaining to prospective members all about the Association and how they may join, we have spelling bees, discussions and entertainments, such as piano recitals given by talented nurses. These evenings have become very popular and are enjoyed by members and prospective members alike, as many as forty to fifty being present. We have also arranged a series of talks, including a very interesting one on 'The Sector,' kindly given to us by matron. A second talk followed in about a month on 'Venereal Disease: A National Problem,' given by Dr. Suchet, Acting Director of the Venereal Diseases' Department at St. Mary's. Our most enterprising effort so far has been tea dances, which we held in the nurses' home. Nurses and students and their visitors had a very enjoyable time, and are already asking when the next is going to be held We hope that the date will not be far distant. The proceeds of over £15 were handed to the St. Mary's Centenary Fund.

### St. Mary's Hosp. for Women and Children, E.13

A great social success was achieved at St. Mary's Hospital for Women and Children, Plaistow, when the student nurses' unit held a gramophone recital. Sisters and nurses were well represented, and, each chose their two favourite records, from which the programme was selected, including as great a variety as time allowed. It is hoped to repeat this in the near-future to raise money for the Nurses' Microscope Fund.

### St. Thomas's Hospital, E.C.1., and Bases

The activities of the St. Thomas's Hospital student nurses' unit are rather divided, owing to the fact that the hospital is scattered over four different sectors. At St. Thomas's, Hydestile, there have been many pleasant musical evenings, and some very stimulating "Brains Trusts". At Botley's Park War Emergency Hospital, there were weekly gramophone concerts, country dancing, and also some very interesting talks. These included one by Miss Bridges, Q.A.I.M.N.S., ex-matron of a field hospital at El Alamein, which gave us a glimpse of nursing under front line conditions. We also enjoyed lectures by Miss Tsouderos, daughter of the Greek Prime Minister, on "Greece", and by Lieut. du Pre, Coldstream Guards, on "the Channel Islands at War". Mr. Michaelis, a Viennese surgeon attached to the hospital, gave an interesting talk, and the matron of Botley's Park Mental Hospital, spoke on "Mental Disease". At Park Prewett War Emergency Hospital there have been some excellent talks and discussions. Our activities have, of course, been curtailed of late, but we hope to have an interesting programme later in the year.

## MIDLAND AREA

### The Children's Hospital, Birmingham

We have had several interesting activities during the past weeks. Last August we held a gala day in aid of the air ambulance fund. Mrs. Stocken very kindly opened the fete. We have also held many spelling bees, ping-pong

(*Continued on page* 462)

# ANSWER TO A RIDDLE

Every expectant mother knows that calcium is a vital necessity to her baby's healthy development, both before and after birth. Doctors realised this fact years ago, and advised expectant and nursing mothers to add a calcium supplement to their daily diet. Yet for some reason which nobody then understood, the calcium which the mother took failed to do the work expected of it.

It is only recently that medical science has realised where the fault lay : *calcium cannot be absorbed into the bones and teeth and nerves, where it is most vitally needed, unless it is combined with phosphorus and Vitamin D.*

In 'Calogen' tablets calcium and phosphorus and Vitamin D have been carefully combined in exactly the right proportions to ensure easy absorption : there is no risk that the calcium in 'Calogen' tablets will not do its job. That is why an increasing number of doctors are advising expectant and nursing mothers to take 'Calogen'. 'Calogen' tablets are pleasant to take and are sold by chemists at 3/4d. for a bottle of 60.

# 'CALOGEN'

*(Regd. Trade Mark)* *Brand Tablets*

A 'GENATOSAN' Product

tournaments, beetle drives, socials and dances. The most interesting debates were on ; (1) 'The importance of national service; (2) 'Whether nurses should commence training in a children's hospital at 17½ years or 18½ years of age?' We decided, after a long discussion, that both from the point of view of the patient and the nurse it would be best not to start training until 18½.

### Queen Elizabeth Hospital, Birmingham

Our unit has had many and varied activities during the past few months. We had a very successful international brains trust with representatives from eight different countries on it. Several dances have been held and different preliminary training school groups have organized entertainments, such as a 'bring and buy sale,' which raised £20, and a concert, realizing £13. In March the Stourbridge unit paid us a visit and were shown round the hospital. We have had several discussions on nursing subjects and on resolutions sent us by our representatives on the Central Representative Council. We have found our Student Nurses' Association suggestions to be very useful and to contain some valuable constructive ideas.

### Chesterfield and North Derbyshire Royal Hospital

At the last general meeting, a short while ago, new officers were elected. The membership of the unit still continues to flourish. Several members paid a visit to the district scabies clinic and actually saw treatment being given. They found it very interesting and were fortunate to have the medical officer of health to explain the procedure.

### The City Hospital, Derby

The student nurses recently organized a dance which was held in the lecture hall. The affair was highly successful, and the proceeds helped to swell the unit funds. The unit is also holding tennis tournaments between individual students and in competition with other units. These meet with great enthusiasm and we hope to enlarge our range of sports in the near future.

### Derbyshire Royal Infirmary, Derby

We were determined to raise as much money as possible for the Field Ambulance in the least possible time, and everyone set to work with a will. Numerous schemes were thought out ; some of us got up earlier and supplied cups of tea and cleaned shoes ; a beauty parlour was formed ; darning, washing and ironing were done ; a "fun fair" was organized with everything from a fortune-teller to games of skill ; a beetle drive was held to which nurses from other hospitals came, and, last but not least, there was a treasure hunt in the nurses' home. This was very cleverly thought out ; there were about ten clues, and, as there was only one copy of each, every competitor taking part had to copy down the first line of each clue, in order, as they were found. The last clue was written in the form of about twelve questions, the answers to which were nurses' names. When in the correct order these spelt out the whereabouts of the treasure. This created a great deal of amusement, and the whole effort was well worth while as £158 was raised.

### Scartho Road Infirmary, Grimsby

An exhibition was held in the Town Hall, Grimsby, on August 4, 5, 6 and 7. It was arranged by the student nurses, in conjunction with the district hospital, the health service and the Sanatorium. It was suggested by the student nurses that all the models displayed should be on a miniature scale and made by the nurses themselves. Owing to the lack of equipment, the models took quite a lot of making, and much time and ingenuity was spent by the nurses. The models represented miniature wards, bed-making, blood transfusions, hygiene, and one very nice model of an operating theatre and all its equipment. Everything was made entirely by hand and was very much appreciated by the public who attended in great crowds despite bad weather. Later the models were displayed in the nurses' lecture room and prizes allotted to the best models. Entrance to the exhibition was free, but a collection was made inside. Proceeds went towards a hospital bed in Malta. The sum of £112 was raised. By this exhibition we hoped to widen the public view on nursing and so encourage recruits into the profession. The nurses' annual re-union and prizegiving was held on September 15. The room was delightfully decorated with vases of flowers. Unfortunately, as we had to meet once again under war-time conditions, many of our friends were absent. The Mayor and Mayoress were present, and members of the committee and medical staff. After several speeches the prizes were awarded. These included the gold medal, training certificates and picture book prizes. Tea was then served and the final set of the tennis tournament took place. In the evening a dance was given by our matron, Miss Nicholson. It was a very happy re-union day. A physical training class was opened in November by the nurses. It was held every Monday evening, the charge being 6d. each. Various exercises were taught and club swimming was very popular. A Christmas party was held in December. Each nurse brought some food and refreshments, and everything was pooled. The programme included games, competitions and dancing. Prizes were awarded. In April we had received an appeal from the College for contributions towards a field ambulance. A spelling bee was held, each entrant paying 2d. A beetle drive was also held, a raffle for cigarettes swelled the funds by £1 8s. A dance was also held. Several nurses contributed towards the fund by making small artificial posies and embroidered collars which were sold among the staff. By these and other small efforts we raised £6 8s. for the fund. Now that the summer evenings are here the nurses have formed a social club. This includes cycle rides into the country after duty. The opening of our tennis club is very popular.

### Warneford Hospital, Leamington

We held a "fun fair" in the hospital grounds in aid of the Air Ambulance Fund last July. he proceeds realised £10 10s. In September we held a social evening and heard a very interesting lecture on "Queen's District Nursing" by Miss Hall, the superintendent of Leamington. A whist drive was held in October. November marked the end of our first year and Matron most kindly gave us an enjoyable birthday party. The New Year was heralded in by a fancy dress party which included dancing and a visit to matron's sitting room at midnight. In May several members enjoyed a short ramble one evening and found light refreshments waiting on their return. We are looking forward to another treasure hunt this week, always a jolly time, and a fun fair early next month.

### North Staffordshire Royal Infirmary, Stoke-on-Trent

A debate was held before Christmas on "Should nurse recruitment be under State control?" The voting was against the idea. A social, held on Easter Monday, included an impromptu "Brains Trust" provided by some of the sisters. In these difficult times we are not doing much as a unit but combining with all the staff in the few events possible. Our once flourishing shop is practically non-existent as we can get so little in the way of stock.

### North Staffs. Royal Infirmary

Our "fun fair" and gala, for "Salute the Soldier" week was held in Stoke-on-Trent last week. We were all very busy stocking the stall or raising money to be given to Army charities. Kozi cafes were instituted on various corridors to ensure a nourishing drink for nurses suffering from insomnia. "Madame Layonga" gave dancing lessons, "Madame Katrina" had a beauty salon, a hairdresser's and answered love problems, which caused considerable amusement. Some of us cleaned shoes, darned stockings, stitched on buttons and madeup caps. There was also a 'fortune teller' and a "Chinese laundry". We had a musical evening at which we held a silver collection. On the day of the gala, night nurses, first year, second year and third year, staff nurses and sisters each had their own stall. There was also a hoop-la and a bran tub. The night nurses took charge in the morning and served coffee and rolls. At one o'clock the day nurses "took over" for afternoon tea. Our sister tutors arranged short concerts which were held at intervals during the day. The effort was very well supported by friends and relatives of the staff and convalescent patients. The result was very successful £323 being raised. This, together with National Savings of £452, was our contribution to Stoke-on-Trent's target of £1,500,000.

### Swansea General and Eye Hospital

The student nurses unit of Swansea General and Eye Hospital began their year's programme on April 24 with a talk: "Comments on the White Paper", given by the secretary-superintendent of the hospital, Mr. O. C. Howells. Miss E. A. Smith, matron, took the chair. An interesting discussion followed on the lack of provision made in the White Paper for nursing services. May I offered a tremendous attraction in the form of a "Brains Trust". In session were Colonel Isaac (surgeon), Mr. Woods (surgeon), Dr. Drury (assistant pathologist) and Miss E. A. Smith (matron). The chairman of the Student Nurses' Association acted as question-master. The meeting was particularly well attended by sisters, members of the Royal College of Nursing and student nurses. It was a novelty to hear members of the medical and nursing professions refusing to be caught by such diverse questions as: 'Have birds an ear for music"? and "How does the unconscious cause organic changes upon the body?"

### The District and General Hospital, W. Bromwich

Our unit has only been formed a little over twelve months. For a very long period our members numbered only ten, but it was during that time that we raised £266 18s. towards the Air Ambulance Fund. We think that this was really quite a good effort. During the year we have held several dances in aid of different funds. Out of our funds we have recently bought books dealing with surgery and medicine, which student nurses are able to borrow at twopence per week. Eventually this money will buy other books to add to our collection. We have recently enrolled several new members so we hope that

(*Continued on page* 549.)

## MORE COUNCIL MEMBERS.

*Miss C. O. Lane* *Miss M. Thompson.*

## Glimpse of Modernity

# THE QUEEN ELIZABETH HOSPITAL

AMONG the first to try out a regional scheme of medical service is the city of Birmingham, the Queen Elizabeth Hospital, leading the way.

**Above :** *the building. The two wings on the right are the medical block, in which are also the gynaecological, midwifery, ear, nose and throat departments*

**Above :** *Miss. C. A. Smaldon, matron, with her chief assistant matron Miss N. E. L. McKinnon*

**Left:** *one of the medical wards: a 16-bedded ward with curtained beds*

**Below :** *the nurses' dining-room : dinner is in progress and a good meal it is*

**Above :** *an operation in progress. The hospital has five theatres for general operations and, in addition, five for specialized work. Each has surgeons', medical students' and nurses' changing rooms adjoining*

# Royal College of Nursing News

*Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries*

## Public Health Section

**Public Health Section within the Yorkshire Branch at Leeds.**—An interesting and well-attended meeting was held on June 21. The speaker was Mr. W. Goodfellow, senior sanitary inspector, Leeds, whose subject was "Housing with Special Reference to Slum Clearance." The chairman was Miss McIntyre, supervisor of day nurseries, Leeds. Thanks were given for hospitality by Mr. Wilson Rothwell, seconded by Mr. Foster Pudsey. Miss McIntyre said she thought it was good to have these discussions, as we were all working for the good health of Leeds. Mr. Goodfellow spoke of important aspects of housing and slum clearance. A good discussion followed, and both sanitary inspectors and members of the Public Health Section joined in. A vote of thanks was given by Miss Routledge, health visitor, Leeds, seconded by Miss Mather, health visitor, Pudsey. About 65 people were present.

**Industrial Nurses Group within the Public Health Section of the Manchester and East Lancashire Branch.**—A very enjoyable evening was spent on June 14 by members and friends at Small and Parkes, Hendham Vale Works, Manchester, by kind invitation of Miss Heywood. After the business meeting and delightful tea, an interesting tour was made through the medical department and day nursery. The next meeting has been arranged to take place at the International Club, George Street, Manchester, on July 8 at 3 p.m. It is hoped to arrange our future programme and members are asked to come prepared with suggestions.

## Branch Reports

**Bath and District Branch.**—A general meeting will be held at the Pump Room on Friday, June 30, at 3 p.m., when the branch will have the honour of meeting Miss Hughes, as new president. Tea on the terrace, 1s.

**Birmingham and Three Counties Branch.**—A meeting of the executive committee will be held on Wednesday, July 5, in the College room at 5.45 p.m. A garden party will be held on Saturday, July 8, from 10 a.m. to 8 p.m. at the College of Nursing Club. Please remember the "bring and buy stalls." There will be side-shows, sports, a dancing display at 3 p.m. and a concert in the evening. Refreshments will be available. People requiring lunch are asked to write to the branch secretary; luncheon for 24 people has been arranged. Tea at 1s. per head is from 3.45 p.m. to 5 p.m., tickets available. Price of admission to the grounds, 6d.; student nurses, 3d.

**Burnley and District Branch.**—By kind invitation of the governors and Miss Casserley, R.R.C., matron, the third birthday party of the Burnley and District Branch was held at the Hartley Hospital, Colne, on June 17. The Mayor of Colne, Councillor A. Parkinson, a governor of the hospital, welcomed the members and guests. He referred to the work being done by nurses at this time of national need. A congratulatory telegram was received from Miss Christie, branches' secretary, Royal College of Nursing. Miss L. Montgomery, Northern Area organiser of the Royal College on Nursing, addressed the meeting. She congratulated the branch on the progress it had made during the three years. She urged members to get together to discuss the Government White Paper on a national medical service, and gave a short account of the annual meeting held last week in London. The conferences had been cancelled owing to the travel restrictions, but the main business meeting had been held to deal with the council election and College business. She referred to the effort made by Mr. Burke, M.P. for Burnley, to obtain stocking concessions for nurses. The members were proud to welcome Dame Ellen Musson, D.B.E., R.R.C., LL.D., for many years chairman of the General Nursing Council for England and Wales, and at present vice-chairman. Dame Ellen gave an inspiring talk. She spoke of the new bye-law passed at the College annual meeting for area representation on the College Council, stressing the need for the right candidates to be nominated. Tea was served and the birthday cake cut by Dame Ellen Musson and the Mayor of Colne. A vote of thanks to the governors and matron for their hospitality was proposed by the Mayor of Burnley. Councillor S. Taylor, J.P. This was seconded by the Mayor of Nelson, Councillor J. Cork. Apologies for absence were received from Mr. W. Burke, M.P., Miss A. Fearnehough, J.P., president of the branch, Mrs. Russell, chairman of the branch, Sir James and Lady Aitken of Nelson. Among the guests were Miss Christina Hartley of Colne, well known as a benefactor of hospitals, Miss Ashford, Regional Organizer to the Ministry of Health, the Mayoress of Burnley and the Mayoress of Colne.

**London Branch.**—A visit to Queen Mary's (Roehampton) Hospital, S.W.15, has been arranged for Tuesday, July 11, at 2.15 p.m. As the number is limited, early application for tickets is advised (Branch members free, others 1s.). When applying to Miss Fletcher for tickets, please enclose stamped (1d.) addressed envelope. Tea will be available at the hospital at a nominal charge. Travel direction: 'bus No. 72 from Hammersmith Broadway passes the door. **Ward and Departmental Sisters' Group.**—By kind invitation from Miss D. G. Rootham, matron, a visit to the North Middlesex Hospital, Silver Street, Edmonton, has been arranged for July 15, at 3.30 p.m. The famous Trendelenburg's Pulmonary Embolectomy film will be shown by kind permission of Mr. Ivor Lewis, M.D., M.S.(Lond.), D.P.H., M.R.C.S., L.R.C.P., who has also kindly consented to say a few words on the subject. Travel directions: (1) Liverpool Street, L.N.E.R. to Silver Street. (2) Underground: Piccadilly Line to Turnpike Lane then 144 'bus to Ilford passes the hospital. 'Buses 34 or 102 also pass the door. Will those wishing to be present please notify Miss K. Stapley at the North Middlesex Hospital before July 11, as the number of guests is limited. To avoid disappointment early notification is advised.

**Preston and District Branch.**—For all trained nurses and nurses in training who are interested in post-war reconstruction, the Preston and District Branch of The Royal College of Nursing, has arranged an open meeting at Union Offices, Derby Road, Wesham Kirkham, on Wednesday, July 5, at 6 p.m. The speaker is Wilfred Lunn, Esq., M.A., his subject is "The Place of Nursing in Post-war Reconstruction." Take No. 158 Blackburn 'bus from either Blackpool or Preston 'bus stations. 'Buses and trains run to Kirkham and Wesham railway station. Turn right of the station and take the second road on the right-hand side.

## NURSES' APPEAL FOR NURSES

### Nation's Fund for Nurses

This week our total has made such a wonderful recovery that we are left almost speechless with gratitude. A week like this means so much less anxiety and so much more hope and comfort for many old and ailing nurses who live worried lonely lives under the added strain of war conditions. If only we could have more totals like this. What a difference it would make to many. On behalf of those to whom these donations will bring happiness we send our warmest thanks.

**Donations for Week Ending June 24, 1944.**

| | £ | s. | d. |
|---|---|---|---|
| Matron and nursing staff, Royal Halifax Infirmary (monthly donation) ... ... ... | 3 | 4 | 0 |
| Plymouth and District Branch of the Royal College of Nursing ... ... ... ... | 30 | 7 | 0 |
| Moundsmere Auxiliary Hospital, near Basingstoke | 2 | 1 | 0 |
| The Nursing Officers of No. 2 British General Hospital. C. M. F. ... ... ... ... | 20 | 0 | 0 |
| The Dean and Chapter of Salisbury ... ... | 1 | 4 | 6 |
| | £56 | 16 | 6 |
| **Total to date** ... ... ... ... | £8,352 | 19 | 10 |

We are grateful to ths student nurses' unit of Whiston County Hospital for a very large collection of *tinfoil*.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

## COMING EVENTS

**St. Mary, Islington, Hospital, Highgate Hill, N.19.**—The nurses' re-union and prize-giving will be held on Thursday, July 13, at 3.30 p.m. All past members of the staff are invited. R.S.V.P. to matron.

**King Edward Memorial Hospital, Ealing.**—The nurses' annual reunion will be held from 3 to 6 p.m. on July 8. Meeting at 3.30. N.I.B.

### *Postponements*

**The London Branch Industrial Nurses Discussion Group.**—The meeting for Friday, July 7, is postponed.

**West Middlesex County Hospital, Isleworth.**—The garden party arranged for July 1 has been postponed.

## *In Parliament*

Last week in the House of Commons, **Mr. Sorensen** asked the Minister of Health if he was aware that nurses in many hospitals were working continuous hours of duty and were liable to break down in health owing to the strain, especially the younger nurses and war-time recruits; and whether, in the interests of patients and staff, he would consult with the Minister of Labour to arrange that permission should be given to women who desire to undertake or to transfer to nursing; and what other action he proposed to take to secure nurses necessary to the ever-increasing need.

**Mr. Willink** said that he was aware that the strain imposed upon nurses working in hospitals was in many cases severe. While the shortage of nurses had hitherto prevented many hospital authorities from reducing working hours to the level generally considered to be desirable, there had recently been a substantial improvement in the staffing position, and he understood from the Minister of Labour and National Service with whom he was in close and constant touch, that 3,200 more nurses were employed in hospitals and similar institutions on April 16, 1944, than at January 1, 1944. As regarded the second part of the question, the general position was that nursing work enjoyed the highest possible priority and any girl who desired to become a nurse, with some few exceptions as to be negligible, was given permission to enter upon nursing work. Women with previous nursing experience now employed in non-nursing work were also freely released in order to return to the profession. In reply to the last part of the question, steps were taken to bring information about nursing to the notice of suitable women, and the importance of nursing and the need for additional nurses was impressed upon such women. The need for nurses was also made known through various channels, both generally and to schoolgirls in particular. If Mr. Sorensen desired to make additional suggestions, he would be glad to consider them.

**Mr. Sorensen**: Does the Minister appreciate that it is entirely false economy to try to work nurses long hours, because they will only break down, and could he not consider more carefully how he is going to get more nurses.

**Mr. Willink**: I doubt whether the matter could be considered more carefully than it has been during recent weeks by my right honourable friend and myself, but we shall continue to do our best.

## Liverpool Holiday Grants

The 'Welsford Nurses' Relief Fund Trustees have a small fund, the interest upon which is available for grants to any trained nurses working or residing within twenty miles of the Liverpool Town Hall, who though in need of a holiday, are unable to meet the necessary expenses without some assistance. The total sum available is small, but any suitable applications will be favourably considered to the limited extent possible, if they are addressed to the hon. secretary, Dr. A. E. Hodgson, City Hospital, Fazakerley, Liverpool, 9.

## ALLIES IN HEALTH

At the special request of the Polish Government, the Mental After Care Association is organizing a scheme for the rehabilitation of Polish Service men on the same lines as it has, for so many years, cared for those patients who, not sufficiently ill for a mental hospital, yet need help and care. As a first step the Society has taken a house at Chislehurst, with one of its own matrons in charge, although the medical and domestic staff is Polish.

During the past year the Society has, too, secured the services of an additional psychiatric social worker whose main duties are the care of British Service casualties.

*Nurses of the Prince of Wales Hospital, Lockyer St., Plymouth, form a guard of honour, as Miss R. Ratcliffe, matron, leaves St. Catherine's Church, after her marriage to Mr. G. Hartley*

# News in Brief

*Healthy Growth*

THE London Hospital is opening a new preliminary training school near their Brentwood Annexe.

*For a King's Nurse*

KING'S College Hospital Nurses' League offers a scholarship of £50 again this year to a member to enable her to take a post-graduate course of study. (See also Supplement i.)

*Behind the Second Front*

IN the local 'Salute the Soldier' week, the Wrightington Hospital, Appley Bridge, near Wigan, subscribed £2,454 18s. 8d. for an X-ray apparatus. It is to help to equip the base hospital, for which the district raised £66,000.

*Invasion Wedding*

AFTER the first Normandy landings, Surgeon Lieutenant E. Inossi, formerly house physician at the Royal Lancaster Infirmary, returned to Lancaster to marry Miss F. N. Molloy, a nurse at the hospital.

*Not a Party Issue*

THE Lord Mayor of Birmingham, Alderman L. G. H. Alldridge, speaking recently at the Birmingham Skin Hospital, expressed the hope that the White Paper on the national health service will not become a party issue.

*Eisenhower's Tribute*

AMONG the first donators to the 'Vatutin Tribute Fund', inaugurated to provide medical supplies for the Red Army and the liberated peoples of the Soviet, is General Eisenhower.

## HELPING THE HOSPITALS

*A thrill for St. Thomas's! H.R.H. the Duchess of Kent, president of the Alexandra Rose Day fund, visits the hospital on 'Rose Day', she is receiving a posy of roses from one of the nurses*

*Death on Active Service*

WE much regret to announce the death in Italy of Miss E. Hay Watson, Q.A.I.M.N.S., a trainee of King's College Hospital.

*A Successful Sale*

BLACKBURN Branch of the Royal College of Nursing raised £230 at a garden sale in the grounds of the Blackburn and East Lancashire Royal Infirmary.

## From Scotland

*Wait and See*

THE Secretary of State for Scotland recently talked with Scottish Members of Parliament on the future of voluntary hospitals, asking them to delay definite representations until after the appearance of the Goodenough Committee's report.

*Glasgow's Recruitment Drive*

AMONG the speakers at the opening of Glasgow's recruitment drive, were Miss Ruth Clarkson, matron of the Royal Hospital for Sick Children, Miss O. M. Robinson, deputy chief nursing officer, the Department of Health and Miss A. Lichtenstein, a student nurse.

## OBITUARY

*Miss Beryl Clark*

Many, not only nurses and doctors, but patients as well, will mourn the loss of Beryl Clark, trainee of St. George's Hospital, killed by enemy action in June. She endeared herself to everyone by her gay vitality and perpetual kindliness; her loss is a great one to all who ever knew and loved her, and will be felt for a very long time to come.

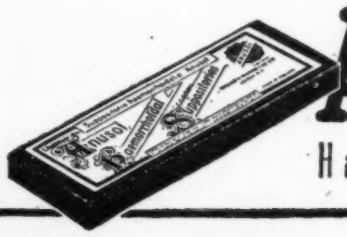

REASSURING THE PATIENT . . .

How often do nervous patients delay in seeking medical advice. This is particularly true in the case of haemorrhoids. When, therefore, the examination discloses simply a condition of incipient haemorrhoids the patient's feeling of relief is great.

Fortunately, it is often possible to reassure the patient that if the condition has not progressed too far it may be relieved by rectal medication. Such medication is admirably met in Anusol Suppositories

By emollient properties alone, Anusol Suppositories aid in alleviating pain, reducing inflammation and congestion, and controlling bleeding.

William R. Warner & Co. Ltd.,
150-158, Kensington High Street,
London, W.8. (*Wartime Address*)



ANUSOL

Haemorrhoidal Suppositories

## CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

*Nons of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**MIDDLESEX COUNTY COUNCIL**
**North Middlesex County Hospital, Edmonton, N.18**

Applications invited for the following appointments. Application forms and full particulars can be obtained from the Matron "D" of hospital. Established and pensionable staff, subject to medical examination. Salary and service conditions governed by County Council's Grading Scheme. Additional cost of living bonus:—

**Sister for Mental Wards.**

Candidates must be S.R.N. General and Mental. Salary £120 by annual increments to £160 p.a. plus non-resident cash allowance of £80 p.a. indoor uniform and laundry thereof and meals on duty.

**Staff Mental Nurses.**

Candidates must be over 41 years of age and be State Registered Mental Nurses or hold the certificate of the Medico-psychological Society. Salary £90 per annum for, two years, then rising to £100 per annum, plus non-residential emoluments valued at £70 per annum and meals on duty and uniform valued at £27 16s. 0d. per annum.

C. W. RADCLIFFE,
Clerk of the County Council.
(241N)

**COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY**

**Masseuses** required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with 1 year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write stating experience to House Governor. (31N

**MIDDLESEX COUNTY COUNCIL**
MASSEUSES

Central Middlesex County Hospital, Park Royal, N.W.10. Experience essential.

Hillingdon County Hospital, near Uxbridge, Mx. Three required, whole time, also part-time accepted. Salary pro-rata.

Harefield County Hospital, Harefield, Mx. Three required. Experience essential.

Clare Hall County Hospital, South Mimms, Mx. Experience essential.

Staines County Hospital, Ashford, Mx. Required for new department.

Applications invited for appointments at above hospitals. Candidates must possess M. and M.G. M.E. and L.E.T. certificates. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 per annum. Annual increments of £7 10s. up to £240 per annum may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Application forms and full particulars from the Matron "D" of hospital at which appointment is desired.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (113 N)

**ROYAL HALIFAX INFIRMARY**

**Masseuse** required. Salary according to B.H.A. Scale. Apply giving particulars of qualifications and experience to the Matron. (91 N)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E. 17**

**MASSEUSE** required, fully qualified, for the Physiotherapy Department. Apply by letter or personally to Matron. (229N)

**THE BOLTON ROYAL INFIRMARY**

**Temporary Sister** required for Orthopaedic Department. State Registered Nurse with recent Orthopaedic experience. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Apply to Matron. (71N)

**HERTFORD COUNTY HOSPITAL, HERTFORD**

Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply to the Matron through the Chartered Society of Physiotherapy. (29N)

**THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER**

**Physiotherapist** with Orthopaedic experience required for After Care clinics. Salary according to B.H.A. scale. F.S.S. in force. Apply on forms to be obtained from the Matron. (260N)

**NEWARK TOWN & DISTRICT HOSPITAL**

**Physiotherapists** (Two), C.S.P., M.E., L.E.T., required, non-resident. B.H.A. Scale of Salary.

Federated Superannuation Scheme in force. Apply, stating age, qualifications, and experience (if any) to Matron. (232N)

**WESTON-SUPER-MARE GENERAL HOSPITAL**

An experience **Physiotherapist** required as senior Assistant for Rehabilitation Unit.

One other **Assistant** also required, C.S.P. Certificate essential. Salary according to the Chartered Society's scale.

Applications with testimonials should be addressed to the Matron. (137N)

**NORTH RIDING INFIRMARY, MIDDLESBROUGH**

Immediate vacancy for a **Pupil Housekeeper** for 3 months course. Honorarium £2 per month.

Applicants must be S.R.N. and have held a Sister's post.

Apply, giving particulars, to the Matron. (23N)

**ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15**

**Pupil Housekeeper** required 1st September. Over 41. Four months' Course. Salary £1 per week. Apply Matron. (62N)

**ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON**

**Housekeeping Pupil** required. Age must be over 40 years.

Course 4 months. Superannuation contributions paid.

Apply Matron. (152N)

**BERKSHIRE COUNTY COUNCIL**
GENERAL VACANCIES

**Staff Midwives** required for Newbury, Windsor and Wokingham Institutions.

**Assistant Nurses** for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

**Assistant Foster Mothers** required for Bracknell, Wallingford and Wokingham Children's Homes. General Domestic duties.

Salary £55 to £95 per annum. Commencing salary according to experience.

**Female Attendants** required for Bradfield & Easthampstead Institutions. Salary £65—£3—£75 per annum, plus bonus.

**Male & Female Nurses** (Uncertificated) for Hungerford Institution. With knowledge of mental nursing preferred. Non-resident. Wages 40/- rising to 71/6 plus bonus per week and 40/- rising to 61/6 plus bonus per week respectively. Commencing wage according to experience

**Assistant Master** for Wokingham Institutions. Salary £100—£5—£120 plus bonus. per annum.

**Foster Parents** required for the Wallingford Children's Home. (Married couple preferred) Salary £100—£5—£140 per annum. Resident.

**Cooks** for Bradfield and Wokingham Institutions. Salary £100 per annum.

**Assistant Cook** for Wokingham Institution, Salary £86 per annum, also

**Matron's General Assistant,** salary £70 per annum, also **Laundress,** salary £60 per annum, plus bonus.

**Female Relief Officer** required at Wallingford Institution, salary £60 per annum plus bonus.

**Porter** required at Wantage Institution, salary £75 per annum, plus bonus, also

**Matron's General Assistant,** salary £70 per annum, plus bonus. Applications from married couples favourably considered.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (223N)

**RUTLAND MEMORIAL HOSPITAL, OAKHAM**
(22 beds)

**Staff Nurse,** S.R.N. required. Salary according o Rushcliffe Report. Uniform allowance, also **Probationary Nurse,** 16 years, Secondary education essential, two years good experience prior to commencing general training, salary £30 first year, £35 second year, uniform provided. Apply with particulars to Matron. (44N)

**ST. MARK'S HOSPITAL**
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (11N)

**BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY**

Fully trained **Nurse** required. Applications Considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (36N)

**NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1**
POST GRADUATE COURSE

State Registered Nurses accepted as Staff Nurses for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (18N)

**CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM, 9**

**Staff Nurses.** General trained nurses required. Facilities for taking T.A. Certificate examination. Rushcliffe salary. Apply to Matron. (57 N)

**BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON**

**Staff Nurses** required. General trained. Sanatorium experience of Tuberculosis Certificate an advantage. Opportunity for qualifying for this Certificate if desired.

**Assistant Nurses,** male and female, required. Opportunity for qualifying for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe scale; 96-hour fortnight. Superannuation scheme in force.

Application forms from the Matron. (134 N)

**MIDDLESEX COUNTY COUNCIL**

**Staff Nurse,** S.R.N., non-resident, required for chronic nursing by the Middlesex County Council at Pitsford House, Pitsford, near Northampton. Salary and conditions in accordance with the terms of the Rushcliffe Report. Unestablished staff. Must be over 41 years of age. Apply to Matron "D," at the abov address, giving full particulars. (105 N)

**THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER**

Two **Staff Nurses** wanted, Part 1, S.C.M., an advantage. Federated superannuation schem optional. Salary according to the Rushcliffe Report. Apply to the Matron. (130 N)

**MIDDLESEX COUNTY COUNCIL**

**Staff Nurse,** S.R.N., over 41 years of age, required for chronic nursing by the Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, Middlesex. Night and day duty. Resident or non-resident. Salary and conditions in accordance with the terms of the Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address, giving full particulars. (104 N)

**CITY OF BIRMINGHAM EDUCATION COMMITTEE**
NATIONAL CAMPS

**Temporary Resident Nurse** required for service at two of above Camps, situated in Staffordshire. Candidates must be general trained and State registered. Appointment will be subject to conditions of the Employment of Women (Control of Engagement) (Amendment) Order, 1943, and will probably be for duration of war. The appointment will be terminable by one month's notice. Salary on Rushcliffe Scale. Forms of application obtainable from undersigned, to be returned not later than 10th July, 1944.

Education Office, Margaret Street, Birmingham, 3.
P. D. INNES, Chief Education Officer.
(79 N.)

**BOROUGH OF HENDON**
ISOLATION AND EMERGENCY HOSPITAL GOLDSMITH AVENUE, HENDON, N.W.9

Required: **Staff Nurses** (R.F.N.). Salary £90 x £5—£140.

By permission of the Ministry of Labour: **Staff Nurses** (S.R.N.). For one year's Fever Training. Salary £90 per annum. Rushcliffe Scheme in operation; medical examination necessary. Application forms obtainable from the Matron. (171N)

**HULL CORPORATION HEALTH DEPARTMENT**

Applications are invited for a **Staff Nurse** at the Margaret Street (Hull) Nursery, evacuated to Reighton Hall, near Filey. Candidates must be State-registered Nurses on the General Nursing Register, and preference will be given to persons having previous experience of infant care and management in the Children's hospital or home.

The salary and emoluments will be in accordance with the scale laid down in the Rushcliffe Report. Uniform is provided.

Application forms, etc., may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned, duly completed, at the earliest possible moment. (164N)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

**Staff Nurse,** S.R.N., required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (40N)

**THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS**
STAFF NURSES NEEDED FOR SANATORIUM WARDS

**Staff Nurses** (candidates must be over years of age).

Opportunities for qualifying for T.A. certificate if desired. Special accommodation provided for nurses who themselves have to undergo sanatorium treatment and are able to take up full time duties. Salary, uniform and superannuation in accordance with the Rushcliffe Report. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (189N

**DERBYSHIRE COUNTY COUNCIL ASHBOURNE MATERNITY HOME**

A **Staff Midwife** is required at the above Home.

(continued in next column)

The salary will be in accordance with the Rushcliffe Committee's scale, as follows:—

(a) If S.C.M. & S.R.N.: £120 rising by annual increments of £5 to £160, exclusive of emoluments valued at £90 per annum.

(b) If S.C.M. only: £100 rising by annual increments of £5 to £150, exclusive of emoluments valued at £90 per annum.

The appropriate position payable on the scale will be dependent on the recognised paid midwifery service.

Board and laundry are provided, and an allowance is made for uniform.

It will be necessary for the Midwife appointed to reside in the Home.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on 15th July, 1944, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer of Health.

County Offices,
St. Mary's Gate, Derby.
23rd June, 1944. (196N

**THE HOSPITAL OF ST. CROSS, RUGBY**
160 Beds

**Staff Nurse required,** State Registered. Federated Superannuation Scheme in force. Rushcliffe Scale of Salary. Apply with particulars to the Matron. (205N

**NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1.**

**Assistant Nurses** required with not less than two years' nursing experience. Salary according to the Rushcliffe scale. Uniform provided. Apply to the Matron. (19N

**ST. MARK'S HOSPITAL**
CITY ROAD, LONDON, E.C.1.

**Assistant Nurses** required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (138N

**BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16.**

Vacancies for **Assistant Nurses** or **Student Nurses**. Rushcliffe salaries. Indoor uniform, board, lodging and laundry. Four week's holiday annually with ration allowance. Nurses home and strong shelter.

Apply to Matron. (41 N

**MIDDLESEX COUNTY COUNCIL**

The following temporary unestablished non-resident staff is required for war-time day nurseries series:—

**Nursery Nurses.** Districts required, Ashford, Potters Bar. Must be certificated, nursery-trained nurses or assistant nurses.

**Nursery Assistants.** Districts required, Staines, Ruislip, Uxbridge. Must have had not less than two years' experience in a nursery in a private household.

The staff should be prepared to help with the training of nursery students if required to do so.

Salary for all the above appointments according to the Ministry of Health's Scale.

Applications (forms not provided), stating age, nationality, qualifications and experience and any preferred, with copies of not more than three recent testimonials, to the undersigned by July 4. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries."

C. W. RADCLIFFE "D",
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (108 N)

**SURREY COUNTY COUNCIL**

**Assistant Nurses** over 41 years of age, for St. Anne's E.M.S. Hospital, Redhill and Shabden Park Hospital, Chipstead. Rushcliffe salary and service conditions. Apply to Matron. (248N)

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.*

**BROMPTON HOSPITAL, S.W.3**

**Student Nurses required** to train for the certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: 1st year 45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2N)

**THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.**
(214 beds)

**Student Nurses** required for increase in staff. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. For further particulars and application forms, apply to the Matron. (38N)

**ST. MARY'S HOSPITAL, PADDINGTON, W.2**

Applications are invited for position of **Student Nurse,** Preliminary Training School for eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Enquiries as to the earliest vacancies should be addressed to the Matron who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing profession. (141N)

**ROCHDALE INFIRMARY, LANCS**
TRAINING SCHOOL FOR NURSES

**Student Nurses** required for three years' training. Must be well educated. Salary according to Rushcliffe Scale.
Lectures given by Hon. Medical Staff and Resident Sister Tutor. Apply for full particulars to Matron. (83 N.)

**NEW HOSPITAL, SOUTHPORT**
Fever 102 beds—Sanatorium 36 beds
STUDENT NURSES

Applications are invited from girls aged 16 years or over for vacancies at the above hospital. Salary (First year £40, Second year £45, and conditions of service in accordance with the First Report of the Nurses' Salaries Committee.
Apply by letter to the Matron, New Hall Hospital, Southport. (184N)

**THE HOSPITAL OF ST. CROSS, RUGBY**
GENERAL TRAINING SCHOOL—160 Beds

**Student Nurses** required, age 17½-32. The course of training includes 9 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (204N)

**NORTHAMPTON GENERAL HOSPITAL**
410 Beds

Immediate vacancies for **Student Nurses** requiring a shortened period of training for General State Registration holding a recognised training certificate.
Salaries and conditions according to the Rushcliffe recommendations. (199N)

**NORTHAMPTON GENERAL HOSPITAL**
410 Beds

**Student Nurses** required. Vacancies for September Preliminary Training School, 12 weeks' course. Salaries according to Rushcliffe Scale. Good educational standard required. Apply to Matron. (200N)

**EAST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS**

**Student Nurses** required. Vacancies Sept. 1st, 1944. Three years training. Rushcliffe scale of salaries and conditions in force. Apply to Matron for application forms. (254N)

**WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1**

**Probationers** required age from 16½ years. Three years training in ophthalmic nursing. Lectures and certificates given. Salary Rushcliffe scale. £40—5—£45 per annum. Day off weekly. Apply to Matron. (243N)

**PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS.**

**NURSES WANTED**
**20 words 5/- and 1/- for every additional 4 or part of 4 words**

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

Berkhamsted School for Girls, Herts. Wanted in September, **State-registered Nurse** to take charge of small School Sanatorium. Salary £120—£150 according to qualifications and experience, together with allowance for laundry. Apply immediately Head Mistress. (153N)

**Essex County Nursing Association.** Required for double district: **Two Village Nurse Midwives.** Salaries, etc., in accordance with the Rushcliffe Scale. Apply County Superintendent, 4, King Edward Avenue, Chelmsford. (69N)

Fully trained **Nurses,** S.R., also with additional S.C.M. required for private work. Superintendent, West of England Nurses' Co-operation, Mannamead, Plymouth. (

**Essex County Nursing Association** urgently require **District Nurse Midwife** for rural area. Salary according to Rushcliffe Scale. Apply County Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (70N)

**Queen's, Cardiff.** State Registered nurses required to qualify as Queen's Nurses, Rushcliffe scale salaries, all particulars on application to the Superintendent, 14 Park Grove, Cardiff. Vacancies August & Sept. (195N)

Vacancies for S.R.N. or S.R.C.N. second in command at Babies' homes in Yorkshire and Gloucestershire. Permanent position. Member Church of England. Salary according to Ministry of Health scale, with full board, residence, laundry, uniform and holiday allowances. Previous experience with babies essential. Write fully, stating age, experience, present salary, etc., to Secretary, Waifs and Strays Society, Joel Street, Pinner, Middx. (246N)

*The advertisement for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order,* 1943.

**Derbyshire.** Matron and three staff midwives for up-to-date Maternity Home to be opened 1st September, 1944. Salaries, Rushcliffe scale. F.S.S.
Apply County Superintendent, 28, Irongate, Derby. (352P)

**BILTON, Nr. RUGBY**

**District Nurse** required S.R.N. and S.C.M. Cyclist. Furnished house provided. Rushcliffe Scale salary. Apply to Miss Hall, 25, Clarendon Square, Leamington Spa. (90P)

**Queen's.**—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S. Apply Matron, 25, Erleizh Road, Reading. (9P)

**Queen's** State Registered nurses required to qualify for Queen's Roll. F.S.S. & Rushcliffe. Cyclists. Apply Superintendent, Kensington D.N.A., 1 Bedford Gardens, W.8. (48P)

**Queen's.** Vacancies in AUGUST for State Registered Nurses as Candidates. Rushcliffe scale. F.S.S. Apply, Superintendent, 11 Elm Grove Road, Exeter. (219P)

**Ranyard Nurses.** State Registered Nurses (25-35) with genuine Christian vocation wanted urgently to train for district nursing in London; salary according to Rushcliffe Scale. Holiday Nurses are also needed immediately. Apply Superintendent, 11 Taviton Street, W.C.1. (136P)

**State Registered Nurses** wanted to train for Queen's Roll. General work. Cyclists. Day off weekly. F.S.S Rushcliffe scale. Apply Superintendent, 17, Manor Road, Coventry. (121 P)

**Ward Sister** required, willing to do Day or Night Duty and Theatre. Evangelical. Rushcliffe. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (232/22P)

**QUEEN'S NURSES WANTED**

**Purey Cust, York.** (Newly affiliated Association). **Progressive Superintendent** required to organise and develop this district. Six on staff. General nursing only. Rushcliffe Salary. Own living arrangements to begin with.

**Leicester (Central).** Assistant Superintendent. H.V. Cert. General work only. Cyclist. Rushcliffe salary. Home.

**Barnsley, West Riding, Yorks.** Two required for general work only. Cyclists. Rushcliffe Scale. Home.

**Bedale, Yorks.** Double district, one required. Combined duties. Motorist. Rushcliffe salary. F.S.S.

(continued in next column)

**SURREY COUNTY COUNCIL**
**ST. HELIER HOSPITAL, CARSHALTON,**

**Male Nurse** with experience in treatment of V.D. Applicable Rushcliffe salary grade plus 8/- p.w. for V.D. work. Temp. for duration of war but Local Government Superannuation rights will be preserved.
Apply to Matron. (249)

**Bradford, Yorks.** Two for staff. General work only. Day off weekly. Rushcliffe salary. F.S.S.

**Bridgwater, Somerset** (Mary Stanley Training Home). Experienced Midwife required to take charge of Ward (25 beds). Part 2 Training Home. Rushcliffe Scale. F.S.S.

**Coventry.** Two required. General work only. Cyclists. Motorists. Rushcliffe Scale. Home.

**Edmonton.** Two required. General work only. Small Home. Day off weekly. Cyclists. Rushcliffe salary.

**Hereford.** One general nurse and one relief midwife for staff. Cyclists. Rushcliffe Scale.

**Hyde, Cheshire.** One of two required. General nursing only, share house. Cyclist. Rushcliffe salary.

**Kingsbury, War.** Single district. General nursing, midwifery. Motorist. Rushcliffe Salary, furnished rooms provided.

**Marple Bridge, Cheshire.** Single district. General nursing and midwifery. Motorist. Rushcliffe salary. Furnished house provided.

**Oughtibridge, near Sheffield.** One of two required. General nursing and midwifery. Motorist or willing to learn. Nurses live separately, rooms. Rushcliffe salary.

**Sandon, Near Stafford.** Combined work. Single district. Rural. Motorist. Cottage available. Rushcliffe salary.

**Slough, Bucks.** One for staff. General nursing. Cyclist. Rushcliffe salary. Home.

**Wakefield.** Senior Nurse under Superintendent. General work only. Cyclist. Rushcliffe salary. Home.

**KENT (WEST) COUNTY NURSING ASSOCIATION**

**Chatham.** Two required. General work only. Rushcliffe salary, comfortable Home.

**Rochester.** One required. General work only. Cyclist. Rushcliffe salary.

**LANCASHIRE**

**Bacup.** Double district, two required, general nursing only, car provided, comfortable Home.

**Chorley.** Three employed, one required as increase. General nursing. Cyclist. Comfortable Home.

**Prestwich.** Four employed, two required (one as increase of staff and relief midwifery). General nursing, cyclist, comfortable Home.

All posts Rushcliffe scale salary. F.S.S.

Apply Queen's Institute of District Nursing 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements Superintendent, Watford D.N.A. and Inspector for North Western Area. (237P)

**MALE NURSES**

**MIDDLESEX COUNTY COUNCIL**
MALE NURSING STAFF

Applications invited for the following appointments. Application forms and full particulars can be obtained from the **Matron 'D' of hospital at which appointment is desired.** Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

MALE STAFF NURSES (GENERAL)

**HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.**

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

**S.R.N. (General)** essential. Salary and service conditions in accordance with SECOND REPORT OF RUSHCLIFFE COMMITTEE ON NURSES SALARIES. Scale 96s. 6d. by 5s. to 111s. 6d. per week.

MALE MENTAL NURSE

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £3 15s. per week; annual increments of 2s. 6d. weekly up to £4 5s. per week considered. Additional cost of living bonus. Service conditions etc. in accordance with County Council's Grading Scheme.

ASSISTANT MALE MENTAL NURSE

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

Experience in mental and chronic nursing essential. Salary £3 per week; annual increments of 2s. 6d. weekly up to £3 15s. per week considered. Additional cost of living bonus. Service conditions, etc. in accordance with County Council's Grading Scheme.

**Male Nurses** (resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s.0d. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (115P)

**Now She MUST Carry On**

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

*NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know.* 1/5 *a box Including Tax).*

## MIDWIFERY

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**BIRMINGHAM MATERNITY HOSPITAL**
LOVEDAY STREET, BIRMINGHAM
Pupils prepared for the Part I examination of the Central Midwives Board.
State Registered Nurses and non-State-Registered Pupils accepted.
Rushcliffe Scale of Salaries.
Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (15N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement Order, 1943.*

**EXETER MATERNITY AND DISTRICT NURSING ASSOCIATION**
Two Vacancies for **Part II Pupil Midwives,** August next. Rushcliffe Scale. Apply Superintendent, 11, Elm Grove Road, Exeter. (94 P)

**MIDDLESEX COUNTY COUNCIL**
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (116 P)

**CITY OF LONDON MATERNITY HOSPITAL**
**CITY ROAD, E.C.1**
MIDWIFERY TRAINING SCHOOL
**Pupils** accepted for Part 1 Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1P)

**PLAISTOW MATERNITY HOSPITAL**
**HOWARDS ROAD, PLAISTOW, E.13.**
**Midwifery Training** for State-registered Nurses—Part 1 and Part 2 Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (34P)

**DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18**
**SELLY OAK HOSPITAL, BIRMINGHAM, 29**
**Pupil Midwives.** Part I Midwifery. Six months' course. Salary £65 p.a. Apply to Matron. (55 P)

**BOUNDARY PARK GENERAL HOSPITAL, OLDHAM**
(430 Beds)
State-registered **Nurses** are required on the maternity unit of the above hospital to take six months' Midwifery Training, for the Part I of the C.M.B. Certificate.
Vacancies occur August 1 and November 1, 1944.
Rushcliffe scale of salaries.
Application forms may be obtained from the Matron. (122 P)

**SHEFFIELD CITY GENERAL HOSPITAL**
SCHOOL OF MIDWIFERY
(100 Beds)
Pupils accepted for training in Part 1. Facilities for Part 2 training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident sister-tutor. Rushcliffe scale of salary. Apply to the Matron. (132 P)

**BANK HALL MATERNITY HOSPITAL, BURNLEY**
TRAINING IN MIDWIFERY
Vacancies for **Pupil Midwives** for the end of July and October, 1944. The Hospital is approved for the first period of training under the Central Midwives Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (149 P)

**MATERNITY NURSING ASSOCIATION**
**63-65 MYDDELTON SQUARE E.C.1**
Midwifery Training School for Second Examination of the Central Midwives Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.
For dates of earliest vacancies apply to the Matron. (232/5P)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(Incorporated under Charter)
WOMEN'S HOSPITAL
**Midwifery Pupils** (S.R.N.) wanted to train for part 1 of the C.M.B. Examination. Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton (232/12P)

**ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY**
**Pupil-Midwives** trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (232/18P)

**COUNTY BOROUGH OF BOLTON**
**TOWNLEYS HOSPITAL**
PUPIL MIDWIVES
Applications are invited from State-registered Nurses desirous of taking their training as **Pupil Midwives.**
There are immediate vacancies for Pupil Midwives willing to undertake Part 1 Examination of the Central Midwives' Board.
Salary in accordance with the Rushcliffe Scale.
Application forms may be obtained from the Matron, Townleys Hospital, Farnworth, Nr. Bolton. PHILIP S. RENNISON,
Town Hall, Bolton. Town Clerk.
30th June, 1944. (174P)

**NORTHAMPTON GENERAL HOSPITAL**
**BARRATT MATERNITY HOME**
TRAINING SCHOOL MIDWIFERY PART I
**Pupil Midwives** required. Vacancies for November, 1944, and February, 1945. Candidates must be S.R.N. Apply for particulars to Matron, General Hospital, Northampton. (198P)

**COUNTY BOROUGH OF WEST BROMWICH,**
PUBLIC HEALTH DEPT.
**HALLAM HOSPITAL**
We have immediate vacancies for General Trained S.R. **Nurses** to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe scale. Applications to Matron. (262P)

## SITUATIONS VACANT

*None of the advertisments below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

Non-resident **Maids** required by **MIDDLESEX COUNTY COUNCIL** at Chase Farm Hospital, Enfield, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years from £2 10s. to £2 15s. per week, according to experience). Unestablished staff. Written or personal application, with full particulars, to Matron "D" of hospital. (109 N)

Non-resident **Assistant Cooks** required by **MIDDLESEX COUNTY COUNCIL** at Staines County Hospital, Ashford, Mx. Salary, £2 12s. 6d. per week, plus cost of living bonus. Increments considered annually. Meals on duty, uniform and laundry thereof. Unestablished staff. Written or personal application any morning before 12 noon to Matron "D" of hospital. (106 N)

Resident **Head Cook** required for hospital kitchen by **MIDDLESEX COUNTY COUNCIL** at Clare Hall County Hospital, South Mimms, Mx. Certificated cook with experience in institutional cooking and management of kitchen essential. Commencing salary £150 per annum; annual increments of £5 up to £165 per annum considered. Full residential emoluments provided. Additional cost of living bonus paid (now approximately £19 per annum cash). Unestablished staff. Written application to Matron "D" of hospital or personal call any morning before 12 noon. (112 N)

Two **Maids** for doctor's hostel, **Ward Maids** and **Maids** for nurses' home (non-resident) required by **MIDDLESEX COUNTY COUNCIL** at Hillingdon County Hospital, near Uxbridge, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years range according to experience and type of work from £2 10s. to £2 17. 6d. per week. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (110 N)

**Experienced Cook, preferably with Domestic Science training,** required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (46N)

Res. and Non-Res. **Maids** (for day and night work) urgently required by MIDDLESEX COUNTY COUNCIL. Salary for maids over 18 yrs. of age range according to experience and type of work, from £60 to £80 p.a., with board, lodging, laundry and uniform, if resident. If non-resident from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D" Harefield County Sanatorium & Hospital, Harefield, Middlx. (64N)

Resident **Senior Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18 from £60 p.a. according to experience and type of work, with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of Hospital. (65N)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron "D", Central Middlesex County Hospital, Park Royal, N.W.10. (66N)

**CONNAUGHT HOSPITAL,**
**ORFORD ROAD, WALTHAMSTOW**
Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (145 N.)

Resident or Non-resident **General Maids** (Housemaids, Ward Maids and Dining-room Maids) required by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Salaries for maids over 18 yrs., range according to experience, from £60 to £73 p.a. with board, lodging, laundry and uniform, or, if non-resident, from £2 10s. to £2 15s. p.wk. Unestablished staff. Written application or personal to Matron "D" of Hospital, any morning between 10 a.m. and 12 noon. (67N)

**Ward Sister,** S.R.N., non-resident, required by MIDDLESEX COUNTY COUNCIL at Enfield House, 19, Chase Side Crescent, Enfield, Mx. Salary and conditions in accordance with the Rushcliffe Scheme. Unestablished staff. Apply to Matron "D" at above address, giving full particulars. (63N)

**CORNWALL MENTAL HOSPITAL, BODMIN**
**Kitchen Mistress** required, experienced and certificated. Salary £170 with full residential emoluments. Apply immediately to the Medical Superintendent. (157N)

Experienced **Cook** required, Senior of four, for well-equipped and staffed Hospital Kitchen. Hours of duty average 96 per fortnight. Comfortable quarters. Salary £3 per week. Apply to Box 214, the "Nursing Times," St. Martin's Street, London, W.C.2. (214N)

Certificated **Assistant Cook** required for well-staffed Kitchen. Weekly day off and half-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (215N)

**Housekeeper** required for Staff Hostel. No cooking. Resident post. Good salary. Suit older woman. Apply to the Matron, Hertford County Hospital, Hertford. (261N)

Two Experienced **Kitchen Maids,** non-resident, required by MIDDLESEX COUNTY COUNCIL for Maternity Annexe at Finchley of North Middlesex County Hospital, Edmonton, N.18. Salary and conditions in accordance with Hetherington Report (i.e., for Maids over 18 yrs. from £2 10s. to £2 15s. p.w. according to experience). Unestablished staff. Application forms obtainable from Matron "D" of Hospital. (228N)

## HOLIDAY AND RESIDENTIAL

**Roughlea, Private Hotel, Empress Drive, Inckpool, North.** 'Phone 51562. Tariff, Miss Myerscough, Founder Member of the Royal College of Nursing. (3)

**Rest Homes for Practising Nurses and Probationers.** Sidmouth (2 gns. weekly) and Haslemere (£1 weekly). — Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (8)

## WANTED

Wanted, within thirty miles of London, to rent or purchase, **Residence** with approximately 18 Bedrooms, secluded grounds. Songhurst, Guildhall Chambers, Exeter. (170)

## TOO LATE FOR CLASSIFICATION

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**SOUTH HAMS COTTAGE HOSPITAL, KINGSBRIDGE, S. DEVON.**
Required immediately, **Matron,** age 35, and **Sister** for Cottage Hospital. 14 b normally. 13 E.M.S.; 2 private wards; m be S.R.N. C.M.B. an advantage; the experience necessary; salary on Rushc Scale; apply with three recent testimon not later than 15th July, to N. The Downs, Secy., Market Arcade, Kingsbri S. Devon. (272N

**THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE**
**Assistant Nurse** required. Salary Apply immediately to the Matron. (274N

*The advertisments for Women publishe under this heading are permitted by the Ministry of Labour and National Servic under the Employment of Women (Contro of Engagement) Order 1943.*

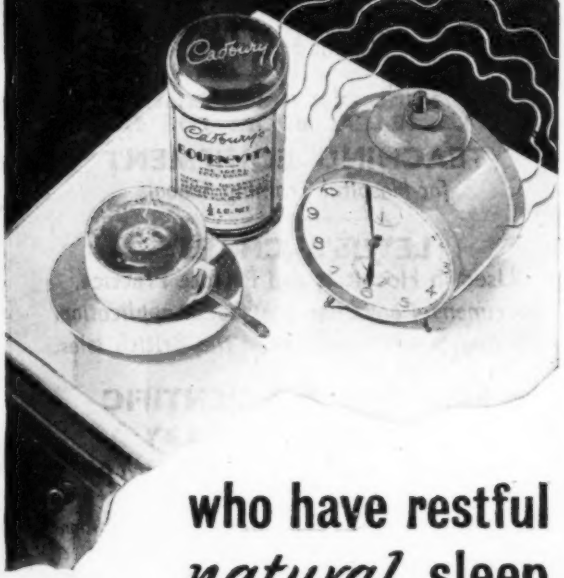
**LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS.**
360 Beds
ORTHOPAEDIC TRAINING
An opportunity is given to State Regist Nurses to gain valuable training whilst act as **Staff Nurses.**
The work includes orthopaedic nurs plaster work, celluloid splint-making, and care of the children suffering from surg tuberculosis. Suitable candidates may given theatre experience.
Salary in accordance with the Rushc Scale. Federated Superannuation Scheme force.
Certificate granted for minimum of a ye work and the examination of the Cen Council for the Care of Cripples may be ta
Send stamped addressed envelope to Matron for application form and notify local Appointments Officer of the Min of Labour. (197

**THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE**
40 Beds
**Midwifery Pupils** (S.R. or untrain wanted to train for Part I of the C.M Examination. There are some immed vacancies. Salary during training £65 board and laundry. Uniform provided. trained nurses £40-£45. Apply immedia to the Matron. (273

**SOUTHAMPTON CHILDREN'S HOSPITA**
Applications are invited for the positio **Matron** from General State Registered Nu with teaching experience. Preference wil given to State Registered Children's Nu and those holding a Housekeeping Certific
Rushcliffe recommendations and F.S.S in force. Written applications, giving and full particulars of experience and qua cations, with copies of three recent w monials to be sent to the undersigned later than the 19th July.
ELLA K. MATTHEWS.
Secret (275

**LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS.**
(400 Beds)
Affiliated with the Westminster Hosp The Hospital for Sick Children, Great Ormo Street, and the Royal Hampshire Cou Hospital, Winchester.
There are early vacancies for **Stu Nurses.** Candidates are received at the of seventeen, and must have good health be well-educated. Salary in accordance the Rushcliffe Report. Federated Supe nuation Scheme in force after first year.
Candidates are prepared for the prel nary State Examination, and for the Or paedic Examinations of the Central Com for the Care of Cripples.
Student Nurses may compete for the Da Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to Matron for application form. (276

# They suffer alarm-clocks gladly




## who have restful *natural* sleep

Drink a cup of Bourn-vita last thing at night . . . It contains malt, milk, eggs and chocolate and its Vitamin B, phosphorus and calcium are valuable for the nerves. It induces healthy, *natural* sleep. (It is light and easily digestible too, and a perfect nightcap for convalescents.) Good sleep is an important commodity in these days of war-strain. This is a simple way to get the most out of it.

**CADBURYS**

# BOURN-VITA

***FOR DEEP, RESTORING SLEEP***



*Antiphlogistine*
TRADE MARK

AS A

## MEDICATED DRESSING

(NOT HEATED)

As a medicated dressing
ANTIPHLOGISTINE
is applied at room temperature (not heated).

It acts as a protective, soothing covering—helps prevent secondary infection.
ANTIPHLOGISTINE
absorbs products of inflammation, stops itching and removes crusts and scales. And in minor burns, relieves pain and helps prevent blisters.

*Antiphlogistine*
TRADE MARK

**The Denver Chemical Mfg. Co., London, N.W.9**



***ENEMAS*** Demand continues for the "Perfex" and "Satinetta." Recommended by Doctors and Nurses.

***BREAST RELIEVERS*** Ingram's "Omega" remains consistently popular. A sturdy job, designed in collaboration with Medical authorities.

***AIR CUSHIONS*** The "Atalanta" is strongly built, to stand up to years of hard wear. Specially made seams — no leakage possible.

BRITISH MADE.

**J. G. INGRAM & SON, LTD.**

*The London India Rubber Works*, HACKNEY WICK, E.9



**SAFEGUARD YOUR LINEN FROM LOSS**

*by using*

**JOHN BOND'S**

**MARKING INK**

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,

**Temporary Address: 51, Queen St., Exeter**

**For your own personal use from all Stationers and Chemists 7½d. per bottle, including tax.**

MENOPAUSAL SYMPTOMS ?

MENOPAX indicated!

★STILBŒSTROL DIPROPIONATE
plus
★BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.

★STILBŒSTROL DIPROPIONATE *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS NO NAUSEA

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

*Prices 5/7½ & 11/3 from Boots, Timothy Whites, Taylors and all leading chemists*

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

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Large stock of Books on NURSING, MEDICINE and SURGERY and Allied Sciences.

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**TEACHING EQUIPMENT**
*for Hospital Training Schools*

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**136, GOWER STREET, W.C.1**
*Telephone : EUSton* **4282** (*5 lines*)



The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs'—relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of all Chemists and Stores.


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